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1	Projecting the futures of plant traits across habitats in Central Europe
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3	Running title: Future projections of plant traits
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29 ABSTRACT

Many plant traits covary with environmental gradients, reflecting shifts in 30 31 adaptive strategies under changing conditions and thus providing information about potential consequences of future environmental change for vegetation 32 and ecosystem functioning. Despite extensive efforts to map trait-environment 33 relationships, the evidence remains heterogeneous and often conflicting, 34 35 partially because of insufficient consideration of distinct trait syndromes for certain growth forms and habitats. Moreover, it is unclear whether traits of 36 non-native and native plant taxa respond similarly to environmental gradients, 37 limiting our ability to assess the consequences of future plant invasions. Here, 38 using comprehensive data for Germany and the Czech Republic and a Bayesian 39 multilevel modeling framework, we assessed relationships between three major 40 plant traits (maximum height, H_{max} ; specific leaf area, *SLA*; and seed mass, *SM*) 41 and environmental factors (7 climate variables and percentage of urban land 42 43 cover) for native and non-native woody and herbaceous plant assemblages across six broad habitat types. We projected the trait change in these 44 assemblages under future environmental change scenarios until 2081–2100 and 45 quantified the change in trait difference between native and non-native plants. 46 Our models depicted multiple trait-environment relationships, with several 47 important differences attributed to biogeographical status and woodiness within 48 and across habitat types. The overall magnitude of trait change is projected to 49 be greater for non-native than native taxa and to increase under more extreme 50 51 scenarios. Native woody plant assemblages may generally experience an increase across all three traits, whereas woody non-natives may decline in H_{max} and increase in *SLA* and *SM*. Herbaceous H_{max} is expected to increase and *SLA* to decrease in most habitats. The obtained trait projections highlight the conditions under which non-native plants may prevail over natives and vice versa and can serve as a starting point for projecting future changes in ecosystem functions and services.

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59 Keywords: biological invasions, environmental filtering, global environmental
60 change, scenario, trait-based approach, trait–environment relationship

61

62 1 INTRODUCTION

Economic globalization and human-induced environmental change over the 63 last centuries have caused vast numbers of species to decline (Díaz et al., 2019), 64 while a smaller yet substantial number of species has expanded beyond their 65 historical ranges (i.e., non-native and neonative species; Essl et al., 2019; 66 Seebens et al., 2017). As a result, previously unique species assemblages around 67 the world are increasingly becoming impoverished, more alike, and less stable 68 (Daru et al., 2021; Eichenberg et al., 2021; Finderup Nielsen et al., 2019; Winter 69 70 et al., 2009; Yang et al., 2021), with serious, often irreversible, consequences for 71 natural ecosystems and humans (Guo et al., 2020; Naeem et al., 2012; Pyšek et al., 2020). In the face of the highly threatened and uncertain future of 72 biodiversity (Thuiller et al., 2005, 2019), it is important to ensure that the 73

scientific knowledge used to design biodiversity policies is easily updatable, synthesizable, and transferable across space and time. This, on the one hand, calls for approaches that generalize scientific outputs beyond individual species and, on the other hand, requires embracing the distinct ecological patterns displayed by different species groups (e.g., native vs. non-native; Liu et al., 2017).

Approaches with a focus on species traits (i.e., any measurable 80 characteristic of a single organism, Violle et al., 2007) are increasingly put 81 forward as a way towards predictive ecology (McGill et al., 2006; Violle et al., 82 2014) and have been actively employed to study the effects of global 83 environmental change (e.g., Madani et al., 2018; Myers-Smith et al., 2019). The 84 premise of such approaches is that traits mechanistically link an organism's 85 performance to its environment and can be upscaled to understand and predict 86 how the environment shapes species assemblages and ecosystem functioning 87 (Bjorkman et al., 2018; Dubuis et al., 2013; Küster et al., 2011; Lavorel & 88 89 Garnier, 2002; Musavi et al., 2016). Moreover, traits yield insights into the mechanisms of non-native species invasiveness (Drenovsky et al., 2012; Küster 90 et al., 2008; Pyšek & Richardson, 2008) and can help reveal differences in the 91 ecological roles and functions of native and non-native species (Hulme & 92 Bernard-Verdier, 2018a, 2018b). However, trait differences between natives 93 and non-natives have mostly been assessed independently of the environmental 94 contexts (e.g., Divíšek et al., 2018; Mathakutha et al., 2019; van Kleunen et al., 95 2010). In contrast, studies that compare how native and non-native traits shift 96

along environmental gradients and therefore allow extrapolating trait 97 98 differences into different environmental conditions remain scarce (Gross et al. 99 2013; Hanz et al., 2022; Henn et al., 2019; Knapp & Kühn, 2012; Sandel & Low, 100 2019; Westerband et al., 2020). This highlights a mismatch between the traitbased research on native species, which strongly focuses on environmental 101 102 filtering and adaptation, and that on non-native species, which often 103 insufficiently considers environmental gradients and thus provides only a limited ability to identify the circumstances under which non-natives 104 105 functionally diverge from or converge with natives.

Despite extensive recent efforts to map trait-environment relationships, 106 the evidence on these relationships remains heterogeneous and often 107 discordant. This might be partly attributed to insufficient consideration of 108 distinct trait syndromes specific to different growth forms and habitats. 109 110 Notably, woody and herbaceous plants occupy distinct sections in the global spectrum of plant form and function (Díaz et al., 2016), which highlights their 111 112 unique adaptations to the environment and hence divergent trait–environment relationships (Šímová et al., 2018). Additionally, traits of woody species tend to 113 114 be more strongly associated with climate than those of herbaceous species (Šímová et al., 2018). This suggests that when all growth forms in a study area 115 are jointly analyzed, trait-environment relationships may appear weak. 116 Nevertheless, it is a common practice for macroecological analyses to pool trait 117 data for woody and herbaceous species together (e.g., Boonman et al., 2020; 118 Moles et al., 2009, 2014; Ordonez et al., 2009; Wright et al., 2005) or to focus 119

120 only on woody taxa (e.g., Símová et al., 2015; Swenson et al., 2012), thus 121 hindering generalizations of trait-environment relationships. Moreover, the 122 strength and direction of the associations between traits and environment may 123 vary across different environmental conditions such as represented by habitat types. Most frequently, however, trait-environment relationships have been 124 125 quantified either as pooled across habitats or for a single specific habitat type 126 per study (e.g., montane open habitats, Dubuis et al., 2013; forests, Maes et al., 127 2020; Wieczynski et al., 2019). For non-native species, habitat information has been primarily incorporated to compare the levels of invasion across broadly 128 129 defined (Chytrý et al., 2008) and selected narrowly defined (e.g., grasslands, Axmanová et al., 2021; coastal dunes, Giulio et al., 2020; forests, Wagner et al., 130 2017) habitats, whereas how traits of non-native species arrange along 131 environmental gradients within or across habitats has not been explored. 132 Collectively, this calls for an explicit consideration of woodiness, habitat type, 133 134 as well as biogeographical status in trait-based analyses.

In this study, we used extensive plant distribution and trait data for 135 Germany and the Czech Republic and a full Bayesian multilevel modeling 136 framework to assess future trait change following the "assemble first, predict 137 later" approach (Ferrier & Guisan, 2006). We (1) quantified relationships of 138 traits central to plant life history (Díaz et al., 2016; Westoby, 1998) - namely, 139 maximum height, specific leaf area, and seed mass – with climate and land use 140 141 within native and non-native plant assemblages. Based on obtained traitenvironment relationships, we (2) determined the magnitude and direction of 142

143 plausible future change in mean trait values, which reflect the turnover of taxa 144 and associated functions. The trait change was projected under seven combined 145 climate and socio-economic scenarios for Europe for the period of 2081–2100. 146 Considering the substantial variation in plant adaptive strategies across growth forms and environments, which may weaken or bias the environmental 147 148 filtering signal if not accounted for (Catford et al., 2021), we addressed each of the goals separately for woody and herbaceous plants and for species pools of 149 six different broad habitat types. 150

151

152 2 MATERIAL AND METHODS

153 2.1 Study area

Our study area comprises the entire territory of two Central European 154 countries, Germany and the Czech Republic. Both countries are characterized 155 by a temperate climate with marked regional differences. Mean annual 156 temperature (MAT) ranges from c. 4 °C at high elevations to 11 °C in the 157 lowlands, being on average $c. 8 \,^{\circ}$ C. Total annual precipitation (TAP) averages at 158 700 mm, ranging from 450 mm in north-eastern lowlands and the east to 1200 159 mm in the south (Alps) and west (DWD, 2017). Land cover composition across 160 161 the study area is represented by arable land (37–38%; as of 2018), forested land (30–35%), pastures and mosaic farmland (18–20%), artificial surfaces (7–9%), 162 163 and semi-natural non-forested land including wetlands and water bodies (1-164 4%) (EEA, 2021). The sprawl of artificial surface areas has been the main driver

of land-use change over the past two decades in Germany, whereas in the 165 166 Czech Republic land-use change has been primarily marked by the expansion 167 of forested land (EEA, 2021). For Germany, an increase in MAT by 2.8–5.2 °C and either a decrease or increase in TAP by up to 26% in 2071–2100 (compared 168 to 1971–2000) is projected under severe climate change (RCP8.5) (DWD, 2018). 169 170 For the Czech Republic, MAT is projected to increase by 4.1 °C and TAP – by 171 up to 16% in 2081–2100 (relative to 1981–2010) under RCP8.5 (Český hydrometeorologický ústav, 2019). Climate change is expected to lead to more 172 frequent extreme drought and rainfall events (Huang et al., 2015; Rulfová et al., 173 174 2017; Štěpánek et al., 2016) and increased heatwave impacts (e.g., Krkoška Lorencová et al., 2018) in the study area, among other effects. 175

176

177 2.2 Data

178 Taxon-level data

Using multiple open data sources, we collated data on plant taxon occurrences, biogeographical status, habitat affinity, and traits for the entire flora of the study area. We excluded aquatic (i.e., taxa with the Ellenberg moisture indicator value >9), holoparasitic, and fully mycotrophic taxa from analyses.

183 Occurrence records. For Germany, we obtained grid-based native and alien
184 plant taxon occurrence data from the FlorKart database (Datenbank FlorKart,
185 NetPhyD & BfN, 2013) via the information online system FloraWeb
186 (www.floraweb.de; accessed 5 February 2022). FlorKart is the most

187 comprehensive database on plant taxon distribution for Germany, being the 188 result of the combined effort of thousands of volunteers, who were involved in 189 floristic mapping and literature review. From the FlorKart data, which provided 190 the status of each occurrence record, we excluded records of cultivated, erroneous, and doubtful occurrences. For the Czech Republic, we obtained 191 192 grid-based taxon presence data (i.e., a single record per taxon per grid cell) from the Pladias – Database of the Czech Flora and Vegetation (www.pladias.cz; 193 accessed 16 January 2022). The database resulted from the integration of over 194 13 million records of c. 5,000 species, which originated from multiple national 195 and regional projects, as well as additional data collection efforts within the 196 Pladias project; it is the most complete database on vascular plant occurrence in 197 the Czech Republic (Chytrý et al., 2021; Wild et al., 2019). From the Pladias 198 data, we initially excluded records at the genus level. Records of presently 199 missing or extinct taxa were also removed. Additionally, we excluded data for a 200 few taxa that were known to occur in both countries but for which data were 201 available from a single country only. 202

The FlorKart and Pladias data were provided at the resolution of the 10' longitude × 6' latitude grid cells (corresponding to *c*. 12.0 km × 11.1 km on the 50^{th} parallel). Grid cells in both datasets were originally defined by the sheets (tiles) on the German topographical map (Messtischbla tter) with a scale of 1:25000 (TK 25), which is commonly used for floristic mapping. Because both databases are essentially compilations of many regional projects with different sampling intensities, we aggregated all data at the grid-cell level (N= 3,569) to 210 achieve a more homogeneous sampling effort across the study area. We also 211 cropped the spatial grid to the combined borders of Germany and the Czech Republic and excluded all grid cells with a land area <117 km², which 212 213 corresponds to the size of the smallest grid cell not truncated by borders or 214 coastlines. To further control for the differences in sampling effort, we excluded grid cells containing less than 83 of the 87 benchmark taxa. 215 216 Benchmark taxa were taxa that based on the Beals smoothing method (Beals, 1984; Carmona & Pärtel, 2021) occurred in each grid with a probability >0.98. 217 These taxa were determined after all taxonomic names were standardized (see 218 219 below) and taxa that did not meet the selection criteria (e.g., casual non-natives; 220 see below) were removed. The final grid comprised 3,031 cells, of which 2,481 were located majorly (i.e., >50% of grid cell area) in Germany and 550 in the 221 222 Czech Republic. As grid cells were delineated by geographic minutes, their size varied with latitude from 117 (in the north) to 139.7 km² (in the south). 223

Biogeographical status. For Germany, we mostly relied on the information on 224 225 the origin (native, non-native), introduction time (archaeophyte, i.e., introduced before the discovery of the Americas in 1492; neophyte, i.e., 226 introduced after the discovery of the Americas), and establishment status 227 (established, casual, cultivated) from the BiolFlor database (Kühn et al., 2004) 228 and FloraWeb (www.floraweb.de). In case of discrepancies or missing 229 information, we also checked other sources (e.g., Flora Germanica, www.flora-230 germanica.de), giving preference to local and/or more recent evidence. For the 231 Czech Republic, we used the status information from Pyšek et al. (2012). Using 232

the information on the taxon status, we filtered plant distribution data. 233 234 Specifically, for taxa that were native in one country and casual non-native in 235 the other country, we retained only records from where those taxa were native. 236 Likewise, for taxa that were native or established non-native in one country but known solely from cultivation in the other country, we considered only data 237 238 from where those taxa were established. For non-natives that occurred in both 239 countries but were established in only one of them, we kept all known 240 occurrences if the number of occupied grid cells in each country was >1 and discarded singular casual occurrences at the country level. Although retaining 241 occurrences of taxa that were considered casual in a country meant 242 overestimation of the naturalized secondary range size in some cases, more 243 importantly, it allowed us to ameliorate the differences in expert judgment 244 regarding the degree of taxon establishment. Finally, we retained all native taxa 245 and non-native taxa that had established populations in Germany and the 246 247 Czech Republic in >1 grid cell across the study region. For consistency reasons, we assigned a single, highest achieved degree of establishment to each taxon 248 249 (i.e., a taxon native in at least one country was treated as native across the study area), which is in accordance with the national treatment of taxa having several 250 statuses in the country. 251

Habitat affinity. To enable analyses at the habitat level, we assigned each taxon to at least one of the following six broad habitat types: forest, heathland and scrub, grassland, wetland, rock and scree, and human-made. Information on taxon habitat affinity was collated from multiple reference sources (namely, 256 BiolFlor, Kühn et al., 2004; Bundesamt für Naturschutz, 2017; EUNIS, Chytrý et 257 al., 2020; DAISIE, Roy et al., 2020; Divíšek et al., 2018; KORINA, www.korina.info, accessed 4 August 2021; Sádlo et al., 2007), which used 258 259 different habitat classification schemes. We grouped the habitat types in each data source into the six habitat types using expert knowledge (see Table S1 for 260 habitat classification) and then merged all the data. For taxa represented in 261 262 multiple sources, we only retained habitats listed in the majority of sources, to avoid reports of sporadic occurrences. 263

Traits. We selected three traits for our analyses: (1) typical maximum plant 264 height (H_{max} ; measured in m), (2) seed mass (*SM*; g), and (3) specific leaf area 265 (*SLA*; mm² mg⁻¹). These traits depict major plant life strategies (Díaz et al., 2016; 266 Westoby, 1998), correlate with many other important traits (Moles et al., 2007, 267 2009; Wright et al., 2004), act as both response and effect traits (Hanisch et al., 268 2020; Kühn et al., 2021; Pollock et al., 2012), and are well represented in open 269 source trait databases (e.g., Kattge et al., 2020). We compiled trait data from 270 271 multiple databases and online resources: LEDA (Kleyer et al., 2008), TRY (Kattge et al., 2011, 2020, accessed 1 October 2019; see Appendix S2 for 272 references within TRY), EcoFlora (Fitter & Peat, 1994, www.ecoflora.co.uk, 273 accessed 16 September 2021), Info Flora (www.infoflora.ch), iFlora (www.i-274 flora.com), Kaplan et al., 2019, Vojtkó et al. (2020), World Species 275 (worldspecies.org). We included H_{max} measurements on vegetative and 276 277 generative organs, SM measurements on dried seeds, and SLA measurements on sun and shade leaves and dry biomass. Where possible, we excluded trait 278

measurements from biomes outside our study area (e.g., tundra). Climbers were 279 280 excluded from analyses of H_{max} . In most cases, more than one trait value was 281 available per taxon. We used these values to calculate the geometric mean, which is less sensitive to extreme values than other measures of central 282 tendency, after accounting for possible outliers; we calculated H_{max} as the 283 geometric mean of the maximum height values provided in each data source. 284 285 Additionally, we categorized each taxon as woody or herbaceous. Woody taxa 286 were defined as perennials whose stems were either entirely lignified or had a lignified base. The information on woodiness was obtained directly or inferred 287 from life form and growth form using the following data sources: Zanne et al., 288 2014 via the R package growthform (v.0.2.3; Taseski et al., 2019); LEDA (Kleyer 289 et al., 2008); BiolFlor (Kühn et al., 2004), Info Flora (www.infoflora.ch), Pladias 290 (www.pladias.cz); TRY (Kattge et al., 2011, 2020); Encyclopedia of Life 291 (eol.org). When the sources provided contrasting information, we assigned 292 293 woodiness based on morphological descriptions provided in floras. Woody plants occurring in grasslands, wetlands, and rock and scree habitats were 294 excluded from all analyses. Due to the low sample size and variation in trait 295 values, we removed woody archaeophytes. 296

Taxonomic names. To facilitate name harmonization, we initially extracted all the provided names including synonyms for each taxon in FloraWeb and Pladias and matched taxa using those names. This resolved many cases that would be problematic to standardize otherwise (e.g., a hybrid name in one dataset and a corresponding hybrid formula in the other). Subsequently, we

302 checked and updated full taxonomic names against the Plants of the World 303 Online (POWO, 2022) using the R package *taxize* (Chamberlain & Szocs, 2013), 304 Leipzig Catalogue of Vascular Plants using the R package *lcvplants* (v.2.0; 305 Freiberg et al., 2020) and the GermanSL v1.5 checklist using the R package *vegdata* (v.0.9.8; Jansen & Dengler, 2008, 2010). The use of multiple taxonomic 306 307 databases was necessary because our initial taxon list included many names 308 with qualifiers, hybrid formulas, aggregates, etc., for which none of the 309 available reference sources provided a single optimal solution. Taxonomically critical taxa (e.g., those in genus Taraxacum, Rubus) were aggregated at higher 310 311 taxonomic levels (e.g., aggregate, section). Infraspecific taxa were generally aggregated to species or higher levels unless they were non-native. 312

Our final dataset comprised 1,812 native, 181 archaeophyte, and 331 neophyte taxa; H_{max} was available for 96%, *SLA* for 74%, and *SM* for 88% of those taxa.

316

317 Climate and land use data

Baseline data. We retrieved baseline data on 14 macroclimatic variables from the 10' × 10' (c. 13 km × 18 km on the 50th parallel) CRU 1961–1990 dataset (New et al., 2002). The variables were total annual precipitation (TAP; mm), precipitation of the driest and wettest quarters (mm), precipitation of the driest month (P_{dry} ; mm), precipitation of the wettest month (P_{wet} ; mm), precipitation seasonality (coefficient of variation of monthly total precipitation, P_{CV} ; %), 324 mean annual temperature (MAT; °C), mean and minimum temperature of the 325 coldest month (°C), mean temperature of the warmest month (°C), maximum 326 temperature of the warmest month (T_{warm} ; °C), mean temperature of the driest 327 quarter (T_{dry} ; °C), mean temperature of the wettest quarter (T_{wet} ; °C), and seasonality (coefficient of variation of monthly average 328 temperature 329 temperature; %). These variables are commonly used in macroecological traitbased studies (e.g., Boonman et al., 2020; Šímová et al., 2018; Wieczynski et al., 330 2019) and have been projected under different climate scenarios (see below). 331 We rescaled all variables to the $10' \times 6'$ spatial resolution by resampling original 332 values onto a $0.5' \times 0.5'$ grid and then averaging obtained downscaled values 333 within each $10' \times 6'$ grid cell using the R package *raster* (v.3.4-13; Hijmans, 334 335 2021). As a baseline for land use, we used Corine Land Cover (CLC) data for the year 2000 (CLC, 2020), which we aggregated to the $10' \times 6'$ spatial resolution 336 using the R package *raster* (Hijmans, 2021). Additionally, we determined which 337 338 of the six habitat types (see Habitat affinity) were present in each grid cell using 339 the Ecosystem types of Europe 2012 raster dataset (EEA, 2018). Forests, 340 grasslands, and human-made habitats were present in all 3,031 grid cells, 341 whereas heaths and scrub occurred in 2,091, wetlands in 966, and rock and scree habitats in 337 grid cells. 342

Scenario projections. We obtained climate and land-use projections for the
period of 2081–2100 from the IMPRESSIONS project (www.impressionsproject.eu). The core of the project is the IMPRESSIONS Integrated Assessment
Platform (IAP2), which combines a suite of sectoral models within a web-based

platform and generates quantitative future projections for multiple indicators 347 348 across Europe at $10' \times 10'$ spatial resolution. The IAP2 includes three 349 Representative Concentration Pathways (RCP2.6, RCP4.5, and RCP8.5) and four European Shared Socio-Economic Pathways (Eur-SSP1, Eur-SSP3, Eur-350 SSP4, and Eur-SSP5; Kok et al., 2019) and permits modeling individual and 351 352 joint impacts of climate and socio-economic change until 2100. As part of its 353 output, the IAP2 provides per-cell area proportions of seven land-use types 354 (arable, intensive grassland, extensive grassland, urban, managed forest, unmanaged woodland, and unmanaged land). We downloaded climate 355 projections directly from the IMPRESSIONS data 356 repository (ensemblesrt3.dmi.dk/data/IMPRESSIONS; accessed 10 August 2020). To 357 simulate land use projections, we ran the IAP2 for baseline conditions and for 7 358 combinations of climate and socio-economic scenarios, for each using 3 359 different dynamically downscaled CMIP5 climate models (listed in Table S2). 360 361 Next, we matched land use classes in CLC and IAP2 and evaluated the agreement at the $10' \times 10'$ resolution between the two baseline datasets. The 362 agreement was high only for urban land, whereas other land-use types showed 363 considerable disagreement (Pearson's r = 0.15-0.68), based on which we used 364 only the percentage of urban land ($U_{\%}$) in further analyses. We did not consider 365 366 using the baseline IAP2 projections to parametrize our models because of their 367 inferior spatial resolution and accuracy compared to CLC data.

368

369 2.3 Data analyses

370 Data preparation

We first log10-transformed all traits to reduce the skewness of their 371 372 distributions and the effect of extreme values. Then, separately for woody and 373 herbaceous native, neophyte, and archaeophyte taxa within selected habitats, we averaged each trait at the grid cell level, omitting taxa with missing trait 374 375 values. This means that when all the 6 habitat types were present in a grid cell, 376 we computed up to 24 mean values per trait per grid cell (after excluding woody archaeophytes across all habitats and all woody taxa in grasslands, 377 wetland, and rock and scree; see above). The obtained trait mean values were 378 used as response variables in statistical models. Trait means based on less than 4 379 taxa were heuristically excluded from analyses. For analyses, we separately 380 scaled trait means of woody and herbaceous native, neophyte, and 381 archaeophyte plant assemblages at the habitat level to zero mean and unit 382 variance. We did so because we aimed to capture how taxon status, woodiness, 383 and habitat moderated the effects of climate and land use, rather than to 384 385 quantify their direct effects on traits. Moreover, such scaling allowed us to impose a single spatial autocorrelation structure across habitats and thus 386 quantify all effects within a single model (as opposed to, for example, fitting a 387 separate model for each habitat type). 388

To reduce the redundancy among the potential environmental predictor variables, we performed variable selection based on the variance inflation factor (VIF) and Pearson's correlation coefficient (*r*) using the functions *'vifstep'* and *'vifcor'*, respectively, in the R package *usdm* (v.1.1-18; Naimi et al., 2014). Out

of the initial 15 predictor variables, we retained 8 (7 variables with VIF <10 and one additional with |r| <0.7). Namely, we kept P_{dry} , P_{wet} , P_{CV} , T_{cold} , T_{warm} , T_{dry} , T_{wet} , and $U_{\%}$. Prior to analyses, we scaled these variables to the mean of zero and unit variance to aid model parametrization and interpretation. The per-cell number of taxa (N_{taxa}), which we controlled for in analyses, was scaled similarly to trait values.

399

400 Statistical models

We assessed trait- environment relationships using linear multilevel models. 401 All models were parameterized within the full Bayesian framework using the 402 Hamiltonian Monte Carlo sampling algorithm implemented in the modeling 403 software Stan (Carpenter et al., 2017) via the function '*brm*' in the R package 404 brms (v.2.14.4; Bürkner, 2017). We modeled individual trait per-cell mean 405 values as the function of climatic variables and $U_{\%}$ (continuous predictors) and 406 taxon biogeographical status, woodiness, and habitat (categorical predictors). 407 More specifically, we developed a suite of slope-only models, in which we 408 included a single continuous predictor and its two- and three-way interactions 409 with taxon status and woodiness that were allowed to vary by habitat (i.e., 410 habitat was modeled as a group-level effect). We excluded the main effects of 411 origin, woodiness, and habitat from the models, as those equaled 0 due to the 412 413 prior scaling of response variables (see Data preparation). The models allowed us (1) to quantify the extent to which the effects of climate and the level of 414 urbanization differ across native and non-native taxa, herbaceous and woody 415

taxa, as well as different habitats, and (2) to incorporate this potential context-416 417 dependency into future projections of spatial trait distributions. To account for residual spatial autocorrelation, we included conditional autocorrelation 418 structure (CAR) with grid cell identifier as a grouping factor in all our models. 419 420 Additionally, in all our models we controlled for N_{spp} , by including this metric 421 as another predictor variable because sometimes average trait values were 422 correlated with $N_{\rm spp}$. In particular, this correlation was negative for $H_{\rm max}$, 423 suggesting that taxon-richer grid cells had on average a higher proportion of shorter taxa. Such a pattern may reflect sampling effort (e.g., smaller plants are 424 425 more likely to remain undetected; Chen et al., 2013) as well as present a 426 genuine ecological phenomenon (Aarssen et al., 2006). In either case, we chose to control for N_{taxa} in our models, as otherwise its effect could be incorrectly 427 attributed to the environmental predictors. A model for each environmental 428 predictor can be written as follows: 429

$$y_{i} \sim \beta_{j[i]}^{ew} e_{i} w_{i} + \beta_{j[i]}^{es} e_{i} s_{i} + \beta_{j[i]}^{ews} e_{i} w_{i} s_{i} + \beta_{j[i]}^{nws} n_{i} w_{i} s_{i} + \epsilon_{i} + z_{k[i]}$$

$$\beta_{j}^{ew} \sim N(\mu_{ew}, \sigma_{ew}^{2})$$

$$\beta_{j}^{es} \sim N(\mu_{es}, \sigma_{es}^{2})$$

$$\beta_{j}^{ews} \sim N(\mu_{ews}, \sigma_{ews}^{2})$$

$$\beta_{j}^{nws} \sim N(\mu_{nws}, \sigma_{nws}^{2})$$

$$\epsilon \sim N(0, \sigma_{y}^{2})$$

$$z_{k} \sim N(0, \Sigma)$$

where y_i is the per-cell mean trait value for the I^{h} observation ($i = 1, ..., N_{\text{obs}}$), 430 431 calculated for each combination of habitat type, woodiness and biogeographical status; e_i is the environmental predictor; w_i is woodiness; s_i is biogeographical 432 status; n_i is the number of taxa; β_j^{ew} , β_j^{es} , β_j^{ews} , β_j^{nws} are slopes for the 433 interactions between variables indicated in the superscript in the *f*^h habitat type 434 $(j = 1, ..., N_{habitats}); \beta_j^{es}$ is the slope for the interaction between e_i and s_i in the f^{th} 435 habitat type; β_i^{ews} is the slope for the interaction between e_i , w_i and s_i in the f^{h} 436 habitat type; ϵ_i is the residual effect of the $I^{\rm h}$ observation; z_k is the residual 437 spatial random error for the k^{th} grid cell ($k = 1, ..., N_{\text{cells}}$); $\mu_{ew}, \mu_{es}, \mu_{ews}, \mu_{ews}$ 438 are the overall slopes for the interactions specified in the subscript; σ_{ew}^2 , σ_{es}^2 , 439 σ_{ews}^2 , σ_{nws}^2 are the habitat-level variances for the slopes; σ_y^2 is the residual 440 variance; and Σ is the covariance matrix, as defined in a conditional 441 autoregressive model. We chose to fit separate models for each environmental 442 443 predictor because of the high complexity of a full model (i.e., for each environmental predictor, we estimated 12 model parameters) and possible 444 collinearity due to a large number of interaction terms with the same 445 categorical predictors. 446

To prevent the sampler from considering highly implausible values, we used zero-centered weakly informative priors, which we chose based on prior predictive checks (Wesner & Pomeranz, 2021). For each model, we ran 4 chains with 10,000 iterations per chain, starting from default values. We discarded the first half of each chain as a warm-up and thinned the other half at the interval of 4, which resulted in 5000 draws from the posterior distribution for each

453 parameter. The potential scale reduction factor, \hat{R} (Gelman & Rubin, 1992), was 454 close to 1 for all our models, indicating convergence.

455

456 Model predictive performance

We evaluated model predictive performance using exact k-fold cross-validation. 457 To avoid the potential overestimation of predictive performance, the folds were 458 determined as spatial blocks (Roberts et al., 2017). For that, we overlaid a 3×3 459 spatial-block grid onto the grid of the study area (Figure S1) using the function 460 'spatialBlock' in the R package blockCV (v2.1.4; Valavi et al., 2019), which 461 462 resulted in 8 spatial blocks, two of which we subsequently merged to achieve a more even distribution of grid cells across folds. We then assigned all data 463 points within a grid cell to a specific fold and performed a 7-fold cross-464 validation with the function 'kfold' in the R package brms (Bürkner, 2017). As 465 the measures of model predictive performance, we calculated the k-fold 466 information criterion (*kfoldIC*) and the root mean square error based on cross-467 validated predictions (*RSME*; Table S3). 468

469

470 Future projections

For each trait, we obtained projections of per-cell mean trait values on baseline and scenario data (7 RCP–SSP scenario combinations \times 3 dynamically downscaled CMIP5 climate models for each RCP; see Table S1). We set the scaled N_{taxa} to 0 in all projections. These projections were computed as the

weighted average of posterior predictive distributions from the eight models 475 476 each with a single environmental predictor variable. For averaging, we used 477 Bayesian stacking of predictive distributions (Yao et al., 2018), a method that explicitly optimizes individual model weights to maximize the leave-one-out 478 predictive density. As input for Bayesian stacking, we provided the expected log 479 pointwise predictive densities based on the results of k-fold cross-validation. 480 481 We then calculated the projected per-cell change in each trait under each 482 scenario as the difference between the medians of the projected future and baseline posterior predictive distributions. To enable comparison across 483 484 biogeographic statuses, we rescaled trait change values of archaeophytes and neophytes to the standard deviations (SD) of a baseline trait distribution for 485 native taxa of corresponding woodiness and habitat. To assess the overall 486 magnitude of trait change, we calculated a Euclidean distance between 487 projected per-cell posterior means of the three traits on the baseline data and 488 scenario data. 489

To summarize the effects of all environmental predictors across all three 490 traits and to visualize the direction of those effects in the multivariate space, we 491 492 performed separate redundancy analyses (RDA) on the subsets of the projected 493 trait change that corresponded to all unique combinations of biogeographical 494 status, woodiness, and habitat across all the scenarios using the R package *vegan* (v.2.5-7; Oksanen et al., 2020). As the measure of individual predictor 495 496 contribution, we calculated the length of the vectors with the initial point at (0,0) and the terminal point at the scores of the first two RDA axes. The vectors 497

reflected the weighted effect sizes of the predictors that were used to calculateposterior predictive distributions.

500 All statistical analyses and visualizations were performed in the R 501 environment v4.1.0 (R Core Team, 2021).

502

503 **3 RESULTS**

Overall, we observed a high degree of variability (i.e., the spread across 504 posterior distributions) and uncertainty (i.e., the spread within posterior 505 distributions) in the magnitude and direction of the projected per-cell change 506 in maximum height (H_{max}), specific leaf area (*SLA*), and seed mass (*SM*) under 507 508 environmental change scenarios. The variation in the projected trait change 509 was pronounced at all three grouping levels considered in the analyses, i.e., 510 taxon biogeographical status, woodiness, and habitat type, and increased with 511 the degree of environmental change (Figures 1-4, S2-S7, S14). Likewise, the degree of uncertainty associated with individual per-cell projections varied 512 across the grouping levels and was generally higher under more extreme 513 scenarios, being driven much more by climate change than urbanization 514 (Figures S8–S13). The lowest likelihood of trait change (i.e., >50% grid cells 515 516 with projected posterior credible intervals excluding zero) was observed under RCP4.5 and RCP8.5 for woody native SLA in human-made habitats and for 517 518 archaeophyte *SM* in human-made habitats and heaths and scrub.

Below, we focus on the posterior means of the projected per-cell posterior distributions, which reflect the overall trends in our projections but do not embrace the uncertainty, for the least and most extreme scenarios (RCP2.6 Eur-SSP1 and RCP8.5 Eur-SSP5, respectively) to illustrate the maximum future option space for 2081–2100. The results for other scenarios are presented in the Supplementary Material.

525

526 3.1 Projected trait change

527 When all traits were considered, the magnitude of trait change was expected to 528 be on average higher in forests, heaths and scrub, and grasslands than in other 529 habitat types (Figure 1a), for non-natives than natives (Figure 1b), and for 530 woody than herbaceous plants (Figure 1c). The direction of the projected 531 individual trait change often diverged for herbaceous vs. woody plants as well 532 as for natives vs. neophytes (Figure S14).

In all scenarios, the mean trend for H_{max} of herbaceous plant assemblages 533 in tree- and shrub-dominated habitats was positive throughout the study area, 534 being more pronounced for archaeophytes and neophytes than for natives 535 (Figures 2a,c, S2a-f). In other habitats, the change of H_{max} was expected to be 536 more heterogeneous spatially and across biogeographical statuses. Notably, in 537 grassland and rock and scree habitats, herbaceous native H_{max} was projected to 538 539 show very little to no change, whereas herbaceous neophytes were anticipated 540 to increase in H_{max} , especially in grasslands (Figure 2a,c, S2g-l, S15a,c). As for

541 woody plant assemblages, only H_{max} of natives demonstrated a predominantly 542 positive trend, with the highest increase projected for human-made habitats 543 under RCP8.5 SSP5; meanwhile, H_{max} of neophytes tended to mostly decrease 544 (Figures 2b,d, S3, S15b,d).

Similar to H_{max} , the projected change of *SLA* varied with taxon 545 546 biogeographical status, woodiness, and habitat (Figures 3, S4-5). Herbaceous 547 SLA was projected to mainly decrease, with some exceptions (e.g., native SLA in wetlands; Figures 3a,c, S4). At the same time, the degree of this decrease 548 549 tended to be lower for natives than neophytes (S16a,c). In contrast, woody SLA was anticipated to increase for both natives and neophytes, with the latter 550 551 increasing more than natives in forest and heaths and scrub habitats (Figures 3b,d, S5, S16b,d). 552

The overall magnitude of SM change was comparable to that of H_{max} and 553 SLA. In forests and heaths and scrub, woody native and non-native SM was 554 projected to only increase, whereas in human-made habitats neophyte SM 555 showed a decline (Figures 4b,d, S7a-e, S17b,d). The direction of projected 556 557 change in herbaceous *SM* was less uniform and varied spatially and with habitat and biogeographical status (Figures 4a,c, S6, S17a,c). Particularly, SM of 558 archaeophytes tended to respond opposingly to natives and neophytes and was 559 more likely to decrease in the majority of habitats (Figures 4a,c, S6). 560

561

562 3.2 Contribution of environmental predictors

Across all three traits, T_{warm} and T_{cold} captured the highest amount of variation 563 564 in the projected trait change, followed by P_{CV} , P_{dry} , and P_{wet} ; the contributions 565 of T_{dry} , T_{wet} , and $U_{\%}$ were considerably smaller (Figure S18). The role of environmental predictors generally varied with 566 individual taxon biogeographical status, habitat, and woodiness (Figure 5). Nonetheless, some 567 predictors showed highly consistent associations with the projected trait 568 569 change. For example, a projected increase in herbaceous *SM* correlated mostly positively with $P_{\rm CV}$ and negatively with $P_{\rm dry}$; the opposite was, however, 570 observed for herbaceous neophyte *SM* in forest, heaths and scrub, and rock and 571 scree habitats. Similarly, T_{cold} contributed positively to the SM increase in 572 woody plant assemblages, apart from neophytes in human-made habitats. 573 Meanwhile, Twarm and Tcold exhibited a strong positive relationship with both 574 herbaceous and woody H_{max} , except for human-made habitats and woody 575 neophytes, for which the relationship was reverse. In some cases, the effect of 576 577 temperature on H_{max} was not as pronounced as that of P_{wet} and P_{CV} . Particularly, native H_{max} in grasslands and human-made habitats was strongly positively 578 affected by P_{wet} and P_{CV} , whereas in rock and scree habitats native H_{max} was 579 negatively associated with the two predictors. With few exceptions, herbaceous 580 SLA correlated negatively with T_{warm} , T_{cold} , and P_{dry} . Additionally, native 581 herbaceous SLA positively correlated with P_{wet} in all habitats apart from 582 wetlands, whereas non-native herbaceous SLA consistently showed a negative 583 relationship with P_{wet} . Unlike herbaceous SLA, native and neophyte woody SLA 584 585 was strongly positively related to T_{warm} , T_{cold} , and P_{dry} (Figure 5).

586

587 4 DISCUSSION

In this study, we quantified the broad-scale relationships of three traits central 588 589 to plant life history – maximum plant height (H_{max}) , specific leaf area (SLA), and seed mass (SM) – with eight selected environmental variables, and used the 590 obtained relationships to project the trait change under seven plausible 591 592 scenarios of future environmental change in Central Europe. We explicitly modeled the variation in trait-environment relationships associated with plant 593 woodiness, biogeographical status, and habitat type, to account for the fact that 594 different types of plant assemblages may exhibit unique adaptations to the 595 environment, hence making some aspects of mechanistic context-dependence 596 explicit (Catford et al., 2021). We showed that the three traits were projected 597 both to increase and decrease to varying degrees across and - in many cases -598 within habitats and that the overall magnitude of this change was expected to 599 be on average higher for non-native than native taxa (Figure 1b) and under 600 more extreme scenarios (Figures S2–S7). Moreover, we found that in the future, 601 distinct environmental responses of native and non-native plants may lead to 602 even higher trait values than currently observed for non-natives (e.g., 603 604 herbaceous H_{max} in most habitats) as well as to a reduced average native-nonnative trait difference (e.g., woody H_{max} ; Figures S15–17), which may result in 605 altered competitive hierarchies among natives and non-natives (Kunstler et al., 606 2016). 607

609 4.1 Projected overall trait change across habitat types

The overall magnitude of trait change was projected to be higher in forests, 610 611 heaths and scrub, and grassland habitats compared to rock and scree, wetland, 612 and human-made habitats (Figure 1a). This result, at least for wetlands and rock and scree habitats, may reflect both the low sensitivity of these habitat types to 613 the environmental change as well as the limitations of our approach to capture 614 environmentally-driven trait variation at smaller scales. In particular, rock and 615 scree habitats are highly stable systems defined by environmental stress more 616 than by macroclimate, whereas wetlands are strongly shaped by local 617 618 hydrology, which we did not account for, and show much less turnover along 619 macroclimatic gradients than other habitats. Moreover, the spatial resolution of our analyses might have been too coarse to capture the environmental gradients 620 that traits of wetland and rock and scree plant assemblages respond to. Human-621 made habitats, on the other hand, are typically more environmentally 622 homogeneous and generally contain plants that are pre-adapted to disturbance 623 624 and warm and dry conditions (Kalusová et al., 2017). Therefore, it is expected that human-made habitats would often contain plant taxa characterized by 625 626 relatively large SLA and small SM, irrespective of macroclimate. Nevertheless, 627 this result once again underlines the importance of incorporating habitat 628 information into macroecological analyses, as failing to do so might blur the 629 environmental signals that exist at a particular spatial scale.

630

631 4.2 Projected change in maximum height

Our results showed that the hierarchy of environmental drivers shaping the 632 633 large-scale distribution of plant height is largely habitat-specific and that the 634 trait patterns found across non-native plant assemblages often deviate from those found in native assemblages. Specifically, temperature plays the dominant 635 role in the projected change of H_{max} in forests and heaths and scrub, while in 636 637 other habitats, the effect of precipitation prevails. Similarly, a strong positive 638 association between temperature and plant height has been detected across habitat types and within specific habitats at the continental (e.g. Šímová et al., 639 2018; forest understories, Padullés Cubino et al., 2021) and regional scales (e.g., 640 641 forest understories, Maes et al., 2020; mountain grasslands and rock and scree, Dubuis et al., 2013). Moles et al. (2009), on the other hand, reported that the 642 best predictor of plant height at the global scale is the precipitation of the 643 wettest month, which is supported by our results for H_{max} in grasslands and 644 rock and scree habitats. Interestingly, while the relationships for native woody 645 646 assemblages add to the current consensus on the effect of climate on woody plant height (Šímová et al., 2018; Swenson et al., 2012), the results for 647 neophytes may suggest that woody non-natives are preadapted to a different 648 subgradient of the global climatic gradient – in particular, to hotter and drier 649 conditions - where the opposite, negative relationship with temperature can 650 651 occur (Madani et al., 2018; Moles, 2018). A negative relationship between H_{max} of invasive neophytes and T_{cold} was also shown by Milanović et al. (2020), 652 although the mechanisms behind this phenomenon remain unclear. 653

655 4.3 Projected change in specific leaf area

Contrary to several previous studies (Dubuis et al., 2013; Rosbakh et al., 2015; 656 657 Símová et al., 2018), herbaceous native and neophyte *SLA* correlated primarily negatively with temperature, and only herbaceous archaeophyte SLA tended to 658 show the opposite. Somewhat unexpectedly, another pronounced driver of 659 herbaceous SLA change, P_{dry} , also had mainly a negative effect on SLA across all 660 herbaceous assemblages, whereas P_{wet} had a positive and negative influence on 661 662 herbaceous native and neophyte SLA, respectively (Figure 5). A negative shift of native SLA along the P_{dry} gradient appears in disagreement with a previously 663 documented negative effect of drought on SLA (Wellstein et al., 2017; Wright 664 et al., 2005). This pattern may be attributed to the fact that within Central 665 Europe, plants with evergreen, low-SLA leaves predominantly occur in the 666 mountains (where precipitation is high) (Chytrý et al., 2021). In contrast to 667 herbaceous SLA yet in alignment with previous reports (Símová et al., 2018; 668 Swenson et al., 2012), SLA across all woody assemblages exhibited a strong 669 670 positive relationship with temperature as well as P_{dry} . As a result, it is predicted that environmental change will lead to an increase in woody native SLA and 671 even more so in woody neophyte SLA (Figures 3b,d, 5, S5), which may allow 672 non-natives to gain a further advantage over natives (Pyšek & Richardson, 673 2008). 674

675 Reflecting the combined effect of all the predictors, our projections 676 forecasted mostly a decrease in herbaceous *SLA*; an increase throughout the 677 study area was projected only for native herbaceous *SLA* in wetlands and

archaeophyte SLA in forests, and a partial increase in SLA was projected for 678 679 archaeophytes in wetlands and human-made habitats and for herbaceous 680 neophytes in grasslands and human-made habitats (Figures 3, S4). Despite a general projected shift towards more conservative resource-use strategies, our 681 projections suggest that herbaceous neophyte SLA will be affected less than that 682 of herbaceous natives (Figures S4, S16). This may lead to a further increase in 683 684 the SLA imbalance between native and non-native taxa towards the latter in the region (Divíšek et al., 2018), possibly resulting in an even higher proportion 685 of invasive non-natives (Pyšek & Richardson, 2008). The alteration of the SLA 686 687 composition will undoubtedly affect ecosystem functioning. For example, an overall decrease of SLA in grasslands may lead to higher root biomass 688 689 (Klimešová et al., 2021) and total soil carbon (Garnier et al., 2004), as well as reduced nutrient cycling (Lavorel et al., 2011) and productivity (Brun et al., 690 2022). 691

692

693 4.4 Projected change in seed mass

Our results show that overall drier, less stable climates may on average contribute to an increase in herbaceous *SM* but a decrease in woody *SM*. This finding is congruent with previous studies (Baker, 1972; Dubuis et al., 2013; Šímová et al., 2015; Swenson et al., 2012; Vandelook et al., 2018) and at least partially explains the heterogeneous relationships of *SM* and precipitation in the literature (discussed in Moles, 2018). Notably, while this pattern holds for natives and archaeophytes across all habitats, neophytes often deviate from it.

Specifically, we observed the opposite effect of the precipitation amount and 701 702 seasonality on herbaceous neophyte *SM* in tree- and shrub-dominated as well as 703 rock and scree habitats and on woody neophyte SM in human-made habitats 704 (Figures 5, S14). Such divergence from native herbaceous SM may be 705 confounded with the turnover in the growth form, i.e., the proportional 706 increase of small-seeded, short-leaved neophytes in drier areas (Sandel et al., 707 2010). Additionally, the contrasting responses of native and non-native plant 708 assemblages to precipitation may be due to the differences in the duration of 709 their exposure to the environment and the fact that many non-natives are still actively spreading. For archaeophytes, the positive effect of precipitation is 710 711 likely to be overwhelmed by the negative effect of higher temperatures, leading 712 to the overall decrease in SM (Figures 4, S6). Importantly, for woody SM, the 713 overall effect of precipitation may be not as pronounced as that of temperature. 714 Particularly, our results point to a strong positive association of woody SM with 715 T_{warm} and T_{cold} (Figure 5), which drives the projected increase in woody SM 716 (Figures 4b,d, S7). This is in line with previous studies, which also documented 717 a strong positive effect of temperature on SM of woody plants (Moles et al., 2014; Šímová et al., 2015, 2018; Swenson et al., 2012) and highlighted that 718 herbaceous SM is less sensitive to temperature than woody SM (Šímová et al., 719 2018). 720

721

722 4.5 Differences in the response between native and non-native taxa

The observed differences between native and non-native plant assemblages 723 724 once again point out that biogeographical origin affects species performance, via 725 eco-evolutionary novelty of non-natives (Heger et al., 2019; Saul et al., 2013) or 726 due to their pre-adaptation to specific conditions (Maron et al., 2004). For 727 example, non-native species often originate from more nitrogen-rich habitats 728 (Dostál et al., 2013) and therefore are characterized by higher SLA. In the long 729 run, the differential response of native and non-native species to environmental 730 factors might lead to even stringer differences in their trait compositions, and this is especially likely for neophytes. Such differences suggest that ecosystem 731 732 functions provided by future neophyte assemblages may not be redundant to those currently provided by natives. On the contrary, functions currently 733 provided by natives may be replaced with different functions provided by 734 neophytes, thus leading to the increase of functional turnover rather than its 735 buffering in the course of global change. 736

737

738 4.6 Study shortcomings

In our analyses, we aggregated plant trait data to the taxon level and then to the 10' \times 6' grid-cell level for a total of 24 unique assemblages defined by plant woodiness, biogeographical status, and habitat type. Although this precluded us from incorporating intraspecific trait variation, the resolution of trait data was sufficient to accurately model the trait variation due to species sorting as the function of environmental predictors. Moreover, we ensured that trait data were representative of our study area by primarily using data sources for

Central Europe and where possible excluding data from environments not 746 747 found in Germany or the Czech Republic. Additionally, the decisions made during data preparation (e.g., the use of geometric vs. arithmetic mean for trait 748 749 averaging) might have to a certain extent influenced our results, especially for 750 non-native plants, whose number per grid cell was typically low. This problem, 751 however, was to some extent ameliorated by partial pooling of parameter estimates for different plant assemblages within the multilevel modeling 752 753 framework. We generated trait change projections using Bayesian stacking of predictive distributions from individual-predictor models (Yao et al., 2018), 754 755 instead of parametrizing predictive models with all environmental predictors at once. In our case, the latter was difficult to implement because the same 756 categorical variables (i.e., woodiness and biogeographical status) would be 757 included in many interaction terms with intercorrelated environmental 758 predictors (Figure S19), which might have led to spurious results (Duncan & 759 760 Kefford, 2021). Finally, the obtained projections of future trait change were highly uncertain (Figures S8-13), which indicates that other important 761 predictors of trait composition need to be identified and incorporated into 762 further analyses (e.g., soil variables, Joswig et al., 2022). 763

764

765 4.7 Conclusions

In this study, we assessed how habitat-specific plant trait values might shift
under future environmental change. Our results depicted the frequently
neglected distinctions in trait-environment relationships that are contingent

upon plant woodiness, biogeographical status, and habitat type, thereby 769 770 explaining some of the existing idiosyncrasies within the literature and producing more informative and refined projections of future trait changes. The 771 772 obtained projections, although uncertain and requiring more global change 773 drivers to factor in, provide an insightful perspective on the conditions under 774 which non-native plants may prevail over natives and vice versa and can serve 775 as a starting point for exploring changes in ecosystem functions and services in 776 a rapidly changing world.

777

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792 CONFLICT OF INTEREST

- 793 The authors declare that there is no conflict of interest.
- 794
- 795 AUTHOR CONTRIBUTIONS
- 796 IK and SK conceived the initial idea of the study, which was further developed
- 797 by MG. MG collected the data, performed statistical analyses, and wrote the
- 798 first draft of the manuscript. All authors contributed critically to the drafts and
- 799 gave final approval for publication.
- 800
- 801 DATA AVAILABILITY STATEMENT
- All data used in this study are freely available online.
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1130 FIGURES

1131

1132 FIGURE 1

1133 The projected absolute overall per-cell change across the three traits, plant maximum height 1134 (H_{max}) , specific leaf area (*SLA*), and seed mass (*SM*), at the habitat (a), biogeographical status 1135 (b), and woodiness (c) levels under the least extreme combined climate and socio-economic 1136 scenario (RCP2.6 Eur-SSP1, all climate models pooled) and the most extreme one (RCP8.5 1137 Eur-SSP5) for 2081–2100. The overall trait change was calculated as a Euclidean distance 1138 between projected per-cell posterior means of the three traits on baseline data and scenario 1139 data. Boxes show 25%, 50%, and 75% quartiles, and whiskers show 95% credible intervals.

1140

1141 FIGURE 2

The projected per-cell $(10^{\circ} \times 10^{\circ})$ change in the log₁₀-transformed maximum plant height 1142 1143 (Hmax) under the least extreme combined climate and socio-economic scenario (RCP2.6 Eur-1144 SSP1, all climate models pooled) and the most extreme one (RCP8.5 Eur-SSP5) for 2081-2100, for herbaceous (a, c) and woody (b, d) taxa in six broad habitat types. The trait change 1145 here is expressed as the posterior means of per-cell model predictions. The violin plots depict 1146 the distributions of predicted values across the study area and climate models (Table S1) and 1147 1148 the boxplots provide summary statistics of those distributions (boxes show 25%, 50%, and 1149 75% quartiles and whiskers give roughly 95% credible intervals). For each habitat by 1150 woodiness combination, the trait change is presented in standard deviations (SD) of the baseline trait distribution of native taxa for that combination. For example, the overall 1151 change of 0.60 in H_{max} of forest herbaceous neophytes under the RCP2.6 Eur-SSP1 scenario 1152 indicates that the average H_{max} of this assemblage is projected to increase by 0.60 SD, relative 1153 to the current H_{max} distribution of natives. Note the different scaling of Y-axes. Projections 1154 under other scenarios are illustrated in Figures S2, S3 (projected per-cell posterior means), 1155 S8, S9 (projected per-cell posterior standard deviations). 1156

- 1157
- 1158 FIGURE 3

1159 The projected per-cell $(10' \times 10')$ change in the log₁₀-transformed specific leaf area (*SLA*) 1160 under the least extreme combined climate and socio-economic scenario (RCP2.6 Eur-SSP1, 1161 all climate models pooled) and the most extreme one (RCP8.5 Eur-SSP5) for herbaceous (a, c) 1162 and woody (b, d) taxa in six broad habitat types. Projections under other scenarios are

- 1163 illustrated in Figures S4, S5 (projected per-cell posterior means), S10, S11 (projected per-cell
- 1164 posterior standard deviations). Other details are as in Figure 2.

1165

1166 FIGURE 4

1167 The projected per-cell $(10' \times 10')$ change in the log₁₀-transformed plant seed mass (*SM*) under 1168 the least extreme combined climate and socio-economic scenario (RCP2.6 Eur-SSP1, all 1169 climate models pooled) and the most extreme one (RCP8.5 Eur-SSP5) for 2081–2100, for 1170 herbaceous (a, c) and woody (b, d) taxa in six broad habitat types. Projections under other 1171 scenarios are illustrated in Figures S6, S7 (projected per-cell posterior means), S12, and S13 1172 (projected per-cell posterior standard deviations). Other details are as in Figure 2.

1173

1174 FIGURE 5

The relative contribution of individual environmental predictors to the projected change in 1175 1176 herbaceous (a-r) and woody (s-x) plant maximum height (H_{max}), specific leaf area (*SLA*), and seed mass (SM), calculated using redundancy analysis (RDA). A separate RDA was performed 1177 1178 on each subset (N = 24) of per-cell projections across all the scenarios, representing a unique 1179 combination of taxon biogeographical status, habitat, and woodiness. Shown are the RDA scores of the predictors (as vectors) and traits (as triangles; centered at seed mass) for the two 1180 first RDA axes (RDA1, RDA2). RDA1 and RDA2 together captured 91–100% of the variation 1181 1182 in the data. The lengths of vectors are proportional to the magnitude of the effects of respective predictors on the three traits simultaneously. The overall contributions of each 1183 predictor, calculated as the combined length of respective vectors across all the RDA spaces, 1184 are shown in Figure S18. The angles among the vectors and triangles reflect their correlation, 1185 1186 which equals the cosine of the angle. For example, the angle between SM and precipitation seasonality is acute for most assemblages, indicating their strong positive correlation. 1187 1188













Hmax A

SM