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37

# 38 Abstract

Climate change and land-use intensification are the two most common global change drivers 39 40 of biodiversity loss. Changes in functional diversity and functional composition of ecological communities are likely to threaten ecosystem functioning. However, the functional responses 41 of soil communities to the interactive effects of climate and land use are still poorly known. 42 Here, we investigated the functional responses of Collembola, one of the most abundant and 43 ecologically important groups of soil invertebrates. This study was conducted at the Global 44 Change Experimental Facility (GCEF) in central Germany, where we tested the effects of 45 climate (ambient vs. 'future' as projected for this region for the years between 2070 and 46 2100), land use (conventional farming, organic farming, intensively-used meadow, 47 extensively-used meadow, and extensively-used pasture), and their interactions on the 48 49 functional diversity (FD), community-weighted mean (CWM) traits (life-history, morphology), and functional composition of Collembola, as well as the Soil Biological 50 Quality-Collembola (QBS-c) index. We found that land use was the overwhelmingly 51

dominant driver of shifts in functional diversity, functional traits, and functional composition 52 53 of Collembola, and of shifts in soil biological quality. These significant land-use effects were mainly due to the differences between the two main land-use types, i.e. cropland vs. 54 grasslands. Specifically, Collembola functional biodiversity and soil biological quality were 55 significantly lower in croplands, compared to that in grasslands. However, no significant 56 interactive effects of climate and land use were found in this study, suggesting that land use 57 effects on Collembola were independent of the climate change scenario. Overall, our study 58 shows that functional responses of Collembola are highly vulnerable to land-use 59 intensification under both climate scenarios. These findings are important as reduced 60 functional biodiversity and biological quality of soils may threaten the functioning and 61 service-provisioning of terrestrial ecosystems. 62

63

#### 64 Keywords

65 Community-weighted mean; functional composition; functional traits; global change; land-66 use intensification; soil fauna

67

#### 68 **1. Introduction**

69 Global environmental changes are threatening the biodiversity of terrestrial ecosystems both above and below the ground (Bellard et al., 2012; Newbold et al., 2015). Of all global 70 changes, land-use intensification is one of the strongest drivers of soil biodiversity loss (Sala 71 72 et al., 2000; Tsiafouli et al., 2015). It has been reported that soil biota are negatively affected by increased agricultural practices in crop fields and meadows (Ponge et al., 2013). Moreover, 73 these land-use effects can be climate-dependent (e.g., Blankinship et al., 2011; Phillips et al., 74 75 2019). Changes in soil biodiversity have mostly been assessed using classical taxonomic indices (Vandewalle et al., 2010). As species differ in their responses to environmental 76 change as well as in their effects on ecosystem functions (Mouchet et al., 2010), the 77

limitations of taxonomic methods are obvious and calls have been made to supplement 78 79 taxonomy-based approaches with trait-based approaches (Moretti et al., 2017). Trait-based approaches have already been shown to advance our mechanistic understanding and 80 predictive capabilities of the links between species traits and community responses, and 81 thereby ecosystem processes (Laliberte and Shipley, 2011; Violle et al., 2007). So far, trait-82 based approaches have been mostly used in plant ecological researches, but in recent years, 83 they have also been applied to soil communities (Dou et al., 2019; Hedde et al., 2012; 84 Makkonen et al., 2011; Pey et al., 2014; Vandewalle et al., 2010; Wan Hussin et al., 2012) 85 and future research priorities, i.e., utilizing functional traits to interpret soil community 86 87 responses and ecosystem effects, have been identified (Eisenhauer and Powell, 2017).

Functional diversity (FD) is defined as a set of functional traits in a given community (de 88 Bello et al., 2010). Generally, functional diversity can be represented by three main 89 90 components: 1) functional richness (FRic), also known as functional biodiversity, indicates the amount of niche space occupied by the species in the community; 2) functional evenness 91 92 (FEve) indicates the evenness of abundance distribution in occupied niche space; and 3) 93 functional divergence (FDiv) indicates the degree to which the abundance distribution in functional niche space enhances divergence in functional traits within the community (Mason 94 95 et al., 2005; Sechi et al., 2018; Villéger et al., 2008). These functional diversity indices are of great value in predicting the impacts of biodiversity on ecosystem functioning (Flynn et al., 96 2011; Reiss et al., 2009). Given the severity and rates of land degradation, the European 97 Commission has called for actions to manage soils sustainability through protecting soil 98 biodiversity loss (European Commission, 2006). 99

In this study, the functional responses of soil fauna communities to climate change and land-use intensification were studied using Collembola as our focal taxon. As Collembola are functionally diverse and one of the most abundant and widespread taxon across almost all terrestrial ecosystems (Hopkin, 1997). They are known indicators of soil disturbance, and are

often used in soil biodiversity monitoring programs (Reis et al., 2016). Also, as is reported 104 105 that the taxonomic diversity of Collembola declined in response to climate change (Makkonen et al., 2011). Moreover, climate effects are likely to interact with land use effects to show an 106 107 interaction effects, which may intensify or diminish their individual effects, on soil communities (Siebert et al., 2019; Yin et al., 2019a). Previous studies have been investigated 108 109 the responses of Collembola traits to climate change (Makkonen et al., 2011; Thakur et al., 110 2018), but it still remains unclear how their traits respond to future climate in the context of land-use change (Martins da Silva et al., 2016; Winck et al., 2017). 111

Functional traits of soil fauna are closely related to their morphology, physiology, or 112 phenology (Pey et al., 2014), and reflect species-specific ecological preferences or 113 environmental tolerances (de Bello et al., 2010; Moretti et al., 2017). For example, habitat 114 types are tightly related to morphological traits, such as body size, furca size and ocelli 115 116 number (Christiansen, 1963; Rusek, 2007). Euedaphic species have a high proportion of parthenogenesis, whereas epedaphic and hemiedaphic species have a prevalence of sexual 117 reproduction (Pollierer and Scheu, 2017; Scheu and Drossel, 2007). Besides, euedaphic 118 119 species have a weaker dispersal ability than epedaphic and hemiedaphic species (Hopkin, 1997). Such traits or trait syndromes may play critical roles in the fate of Collembola under 120 environmental change, as they determine how a species or community responds to 121 environmental change and how these responses may influence ecosystem functioning 122 (Holmstrup et al., 2018; Parisi et al., 2005). Linking traits to functions can be achieved using 123 an easy-to-interpret index - Soil Biological Quality (Qualità Biologica del Suolo: QBS) 124 (Parisi et al., 2005). This index has been developed to combine two important aspects of soil 125 126 arthropods: (1) their presence in the soil, as a proxy for biodiversity, and (2) their capability to adapt to changing soil conditions, as a proxy for vulnerability (Menta et al., 2018b). In 127 particular, the QBS approach has been applied to a range of land uses to evaluate the effects 128 of land-use degradation (Menta et al., 2018a; Parisi et al., 2005). On that basis, the Soil 129

Biological Quality-Collembola (QBS-c) index has been proposed for the analysis of Collembola communities (Gruss et al., 2019; Menta et al., 2014; Parisi, 2001; Pinto et al., 2017). It has, for example, been shown that the values of QBS-c significantly decreased from extensive to intensive land management (Joimel et al., 2017; Martins da Silva et al., 2016; Menta et al., 2014; Twardowski et al., 2016). However, the QBS-c approach has not yet been applied in projects on land-use under different climate scenarios.

We used the unique Global Change Experimental Facility (GCEF, see Schädler et al. 2019) to test the following hypotheses: climate change and intensive land use will 1) decrease Collembola functional diversity; 2) shift functional composition of Collembola communities; and 3) decrease the soil biological quality, i.e., QBS-c values. Furthermore, 4) climate change will intensify the effects of land-use intensification on Collembola functional diversity and soil biological quality.

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# 143 **2.** Materials and methods

# 144 **2.1. Experimental platform**

This study was conducted at the Global Change Experimental Facility (GCEF) (51° 23' 30N,
11° 52' 49E, 116 m a.s.l. in Bad Lauchstädt, Saxony-Anhalt, Germany) of the HelmholtzCentre for Environmental Research (UFZ) (Schädler et al. 2019). This area is characterized
by a temperate, slightly continental climate with an average temperature of 9.7°C (1993–2013)
and a mean annual precipitation of 525 mm (1993–2013). The soil type is a humus and
nutrient-rich Haplic Chernozem (Altermann et al., 2005; WRB, 2007).

151 A detailed description of the GCEF and the experimental treatments is given in Schädler 152 et al. (2019). In brief, the GCEF includes 50 sub-plots ( $24 \times 16$  m) which are arranged in ten 153 main-plots, whereby five main-plots are subjected to the ambient climate whilst the other five 154 to the future climate. Ambient climate treatment refers to the actual and non-manipulated

climate in terms of precipitation and temperature at the field site whilst the future climate 155 156 treatment refers to a consensus scenario across different regional projections for the period 2070-2100 with an increased temperature and a changed precipitation pattern with reduced 157 precipitation in summer and increased precipitation in spring and autumn. The use of 158 automated roofs and side panels to passively increase night temperatures results in an average 159 increase in daily mean temperature of 0.55°C especially caused by a stronger increase in 160 161 minimum temperatures (1.14°C on average) and an increase in growing degree days by 5.2%. This set-up further allows a reduction in summer precipitation by  $\sim 20\%$  and an increase in 162 rainfall in spring and autumn by ~10% in line with future climate projections superimposed 163 164 on the ambient variation in precipitation.

The five different land-use regimes include 1) the cropland type 'conventional farming' 165 (CF) with a typical regional crop rotation consisting of winter rape, winter wheat and winter 166 167 barley, mineral fertilizers and; 2) the cropland type 'organic farming' (OF) characterized by legumes replacing the rape in the crop rotation, mechanical weed control, non-stained seeds 168 169 and a restricted use of pesticides; 3) the grassland type 'intensively-used meadow' (IM) with a 170 commercially used mixture of forage grasses, and by moderate fertilization and frequent mowing (3-4 times per year); 4) the grassland type 'extensively-used meadow' (EM) 171 172 consisting of a diverse mixture of more than 50 regionally typical plant species, moderate mowing (2times per year); 5) the grassland type 'extensively-used pasture' (EP) with the 173 same set of species as EM but managed by 2-3 grazing events per year. All treatments are 174 described in detail in Schädler et al. (2019). 175

176

# 177 2.2. Collembola sampling, extraction, and identification

Two soil cores (16 cm diameter, and 5 cm length) were sampled from each sub-plot in fall (October) 2016. Based on previous work in the GCEF (e.g., Siebert et al., 2019), it proved that samplings in fall were considered to be most representative of the treatment effects. A 181 Kempson heat extraction apparatus (Kempson et al., 1963) were used to extract Collembola in 182 polyethylene glycol. Subsequently, we transferred the extracted Collembola individuals to 70% 183 ethanol to preserve to be determined. For each sample, Collembola were counted and 184 determined to species by placing on constant slides in the Faure medium based on the keys of 185 Fjellberg (2007a; 2017b) and Hopkin (2007).

186

# 187 **2.3. Trait-based approaches for Collembola**

Based on previous study (Moretti et al., 2017), nine traits of Collembola were collected, 188 which might be responsive to changes in climate and land use, including life-history traits 189 190 (habitat, reproductive mode and dispersal ability) and morphological traits (furca, ocelli, pigmentation, hair, body size, and antenna). Each trait was scored from 0 to 4 (Table S1), and 191 these trait values were obtained from existing data bases, and (Gruss et al., 2019; Malmström, 192 193 2012; Vandewalle et al., 2010). Higher scores indicate better adaptation to environment changes; for example, soil surface-dwelling species, sexual productive mode, fast dispersal 194 195 ability, present (and long) furca, high number of ocelli, present (with patterns) pigmentation, 196 the presence and abundance of hairs, large body size, and high ratio of antenna to body length. The QBS-c (biological quality index based on Collembola species) was calculated as the sum 197 of trait values of each species for each sub-plot (Table S2). Higher values of QBS-c indicate 198 higher soil biological quality. Community-weighted mean (CWM) traits for each sub-plot 199 were calculated according to Garnier et al. (2004): 200

$$CWM = \sum_{n=1}^{n} Pi \times Xi$$

201 Where  $P_i$  is the relative abundance of the *i*<sup>th</sup> species,  $X_i$  is the trait value of the *i*<sup>th</sup> species, and 202 *n* is the number of species in the community.

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#### 204 **2.4.** Calculations and statistical analyses

All statistical analyses were performed using the R statistical software (R Core Team, 2017). For each sub-plot, we calculated functional diversity based on CWM traits using the FD package (Laliberté et al., 2014). This package uses Principal Co-ordinates Analysis (PCoA) to return axes that are then used as 'traits' to compute functional diversity indices, including functional richness (FRic), functional evenness (FEve), and functional divergence (FDiv) (Villéger et al., 2008).

All FD indices, CWM traits, and the QBS-c index were analyzed using split-plot linear mixed models (LMMs) to assess the interactive effects of climate and land use. Post-hoc Tukey's HSD tests were carried out to reveal significant differences among the respective levels within factors.

Mean values of nine traits for each sub-plot were used in multivariate analysis, and a non-215 parametric multivariate analysis of variance (PERMANOVA) was applied to analyze the 216 217 effects of climate, land use and their interaction on functional composition of Collembola communities fitted to non-metric multidimensional scaling (NMDS) ordination. Analysis of 218 219 similarities (ANOSIM) based on Bray-Curtis distances were conducted using PAST (Hammer 220 et al., 2001) and the Vegan package (Oksanen et al., 2013) to test the significance within different land-use regimes. Visualization of 2D-NMDS was performed using the packages 221 222 'scatterplot 2D' and rgl (Ligges and Mächler, 2003).

223 Correlation graphs were produced using the PerformanceAnalytics package (Peterson et 224 al., 2015) to show Pairwise Pearson's correlations of Collembola functional diversity, with 225 functional composition and soil biological quality.

226

# 227 **3. Results**

# 228 **3.1.** Effects of climate and land use on functional diversity indices

The responses of functional diversity indices to climate change and land use differed in direction and magnitude (Table 1). Specifically, functional richness (FRic) was lower in croplands than in grasslands across climate scenarios (Figure 1a), while functional evenness
(FEve) was higher in croplands than in grasslands across climate scenarios (Figure 1b). FRic
was negatively correlated with FEve (Figure S1). Functional diversity (FDiv) was not affected
by any of treatments (Table 1).

235

# 236 3.2. Effects of climate and land use on community weighted mean (CWM) traits

237 All CWM traits of Collembola were significantly influenced by land use, but not by climate change, and by the interactive effects of climate and land use (Table 2). Generally, the CWM 238 traits values were significantly higher in the three grasslands than in the two croplands across 239 240 climate scenarios (Figure 2a-f). Among these traits, the CWM of hairs was significantly higher in extensively-used grasslands (meadows and pastures) than in croplands and 241 intensively-used meadows (Figure 2g). Similarly, the CWM of body size decreased 242 243 significantly from extensively-used pastures to conventional farming (Figure 2h). However, the CWM of antenna length was highest in intensively-used meadows compared to the other 244 245 land-use regimes (Figure 2i).

246

# 247 **3.3.** Effects of climate and land use on functional composition

The functional composition of Collembola communities was significantly influenced by land use, but not by the interactive effects of climate and land use (Table 3; Figure 3). Further, ANOSIM analyses showed that the significant effects of land use were derived from the differences between the two main land-use types, i.e., croplands vs. grasslands, but not from management intensities within each of these two land-use types (Figure 3). Additionally, Collembola functional composition was correlated with their functional biodiversity (FRic) (Figure S1).

255

# 256 3.4. Effects of climate and land use on soil biological quality

In line with our findings of functional diversity and trait values, the QBS-c index was significantly decreased by intensive land use, showing decreased QBS-c values from grasslands to croplands across climate scenarios (Table 2; Figure 4). The QBS-c values were positively correlated to functional biodiversity (FRic) and functional composition (Figure S1).

261

# 262 **4. Discussion**

263 The responses of soil biota to global change are non-random as they depend on the traits of species. In this study, we used trait-based approaches revealing the functional responses of 264 Collembola communities to the interactive effects of climate change and land-use 265 intensification. Partially supported as our first three hypotheses, our results revealed that 266 intensive land use but not climate change (i) decreased Collembola functional biodiversity, 267 (ii) shifted their functional traits and composition, and (iii) degraded the soil biological 268 269 quality. These findings partly support our first three hypotheses. Contrary to our last hypothesis, no significant interactive effects of climate and land use were found on these 270 271 variables. Taken together, these findings indicate that intensive land use reduces soil 272 functional biodiversity and biological quality independent of climate change

273

# **4.1. Land-use intensification decreased functional biodiversity**

Functional diversity is receiving increased attention as an important component of 275 biodiversity (Cadotte et al., 2011; Flynn et al., 2011; Gallé et al., 2019; Wieczynski et al., 276 277 2019), as it can often better relate community structure with ecosystem functioning compared to taxonomic diversity (Fontana et al., 2016; Tilman et al., 1997). In this study, we highlight 278 how a set of functional diversity indices, i.e., functional richness (FRic), functional evenness 279 (FEve), and functional divergence (FDiv) of Collembola respond to climate change and land-280 use intensification. We found that Collembola functional richness was decreased by land-use 281 intensification, but not by climate change. Furthermore, these significant effects of land-use 282

intensification were due to the differences between land-use types (croplands vs. grasslands) 283 284 but not due to the distinct management intensities within the same land-use type. This finding corroborates the notion that land-use type and intensity differentially filter traits in 285 belowground fauna communities with strong negative effects of specific land-use types on 286 functional diversity and much smaller effects of variation in intensity within land-use types 287 (Birkhofer et al., 2017). Similarly, Chauvat et al., (2007) also found that Collembola 288 289 taxonomic diversity decreased in responses to land-use type conversion (from arable lands to 290 grasslands) within the same landscape.

Contrary to functional richness, the functional evenness of Collembola communities was 291 292 higher in croplands than in grasslands, and we also found a significantly negative correlation between functional richness and evenness. This is partially supported by Mason et al. (2005), 293 who argued that functional richness and evenness are the same entities (i.e., to species), 294 295 orthogonal but independent of each other; whereas functional divergence reflects mechanisms of ecological niche differentiation. For example, habitat heterogeneity has been shown to 296 297 increase functional divergence (via trait-divergence) of aboveground organisms, which promote the co-occurrence of species with different ecological requirements (Pacala and 298 Tilman, 1994). Accordingly, we expected that the functional divergence of Collembola would 299 300 be higher in grasslands (more heterogeneous land type) than in croplands (more homogeneous land type). However, our results showed that Collembola functional traits were equally 301 divergent between the two main land-use types, suggesting that land use alone might not be a 302 303 main driver of functional divergence for belowground fauna.

304

4.2. Land-use intensification shifted trait composition, and threatened soil biology
 quality

Our results showed that functional traits and functional composition were shifted by land-useintensification, but not by climate change. Specifically, from grasslands to croplands, the

dominance of soil surface-dwelling species with sexual reproduction and fast dispersal shifted 309 310 to a community dominated by soil-dwelling species with parthenogenetic reproduction and slow dispersal. This change was accompanied by morphological trait shifts, such as smaller 311 312 body size and furca, as well as fewer ocelli. Such shifts in functional traits may result in unexpected responses of individual performance and community assembly, and thereby 313 ecosystem functioning in a changing world. For example, the decreased mean body sizes of 314 315 soil fauna may lead to a reduction in their community biomass, and thereby affect litter decomposition and nutrient cycling. Our findings are partially supported by another study 316 (Martins da Silva et al., 2016), which showed that the responses of Collembola functional 317 318 traits differed among land-use types, i.e., the proportion of soil dwelling species was higher in natural sites than in arable sites, but soil surface-dwelling species showed the opposite pattern. 319 In the present study, we also found that land-use intensification shifted the functional 320 321 composition of Collembola communities, and decreased the values of Soil Biological Quality index (QBS). Similarly, Ponge et al., (2013) using a comparable score (termed as 'the 322 323 composite index') to estimate the effects of land uses and agricultural practice on the 324 functional (i.e., morphological) traits of soil animals in French Brittany showed that land-use intesification also exerted unfavorable effects on soil biology quality. Besides, some other 325 326 studies showed that land-use change shifted Collembola community structure through changing their community traits (Salmon et al., 2014; Salmon and Ponge, 2012). Our findings 327 therefore suggest that land-use intensification is the main factor determining the dominance of 328 329 single functional traits, thereby influencing the Collembola functional composition pattern and soil biological quality. 330

331

# **4.3.** Negligible climate change effects on Collembola functional response variables

Our previous study suggests that Collembola (abundance) are rather vulnerable to our
projected future climate scenario (Yin et al., 2019b). Additionally, climate change may shift

the functional traits and functional composition of soil biota (Makkonen et al., 2011; Thakur 335 et al., 2017; Wallenstein and Hall, 2012). However, in this study, we did not find any 336 significant effects of climate change on Collembola functional response variables. These 337 findings are in line with Holmstrup et al. (2018), who found that functional responses of 338 Collembola communities were significantly affected by short-term warming to 10°C above 339 ambient, while no effects were found under lower, and more realistic levels of climate 340 warming in field conditions. This indicates that the functional diversity of Collembola 341 communities is largely resistant to minor temperature increase, with little effects of simulated 342 realistic climate change particularly so in field settings. This could further be related to 343 344 potentially greater buffering of temperature in the soil given its highly compact three dimensional structure (Thakur et al., 2019). Furthermore, effects of small but realistic 345 temperature changes may simply take longer to develop, resulting in strong(er) effects in the 346 longer-term. Instead of testing soil community responses under highly controlled conditions, 347 our study simulated a realistic future climate scenario with natural variability for Central 348 349 Germany in the years of 2070 – 2100 (i.e., +0.6 °C above ambient) (Schädler et al., 2019).

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# 4.4. No interactive effects of climate and land use on Collembola functional response variables

To determine the consequences of global change for terrestrial ecosystems, it is important to 353 understand how the interplay of climate and land use constrains biodiversity and ecosystem 354 functions (Oliver et al., 2016; Peters et al., 2019). We therefore hypothesized that the 355 functional responses of Collembola would depend on interactive effects of climate change and 356 land-use intensification. However, we did not find any interactive effects. This finding is 357 counter-intuitive, since intensively-used lands, as characterized by higher levels of 358 disturbance and lower biodiversity, are generally more vulnerable to climate change (Isbell et 359 al., 2017). By contrast, extensively-used lands with less disturbance and higher biodiversity 360

potentially mitigate these detrimental effects of climate change (Oliver et al., 2016). In previous studies, we found that climate change did not alter land-use effects on the ecosystem function (i.e., litter decomposition) of soil detritivores (Yin et al., 2019c). All these findings suggest that predicted climate change may not intensify effects of land-use change. However, we do expect that increasing frequency and magnitude of extreme climatic events may intensify land-use effects on soil communities and recommend such experiments as a priority for future global change studies.

368

# 369 5. Conclusion

370 We conclude that the functional responses of Collembola are particularly vulnerable to landuse intensification but lesser so to climate change scenarios used in our study. Specifically, 371 intensive land use decreased the functional biodiversity and shifted community traits, and 372 373 thereby the functional composition of Collembola. Further, our findings show that these significant land-use effects were determined by the differences between the two main land-374 375 use types (croplands vs. grasslands), rather than by the different management intensities 376 within the same land-use type. However, no interactive effects of climate and land use were detected in this study, suggesting that the functional responses of Collembola to land-use 377 intensification were consistent under both climate scenarios. Based on these findings, we 378 suggest that reduced Collembola functional biodiversity and soil biological quality may 379 threaten the functions and services of intensively-managed ecosystems. Moreover, trait-based 380 381 approaches were proven useful tools in this study in evaluating the functional responses of Collembola to environmental change. However, we still do not know the relationships 382 between Collembola and other soil biota under long-term environmental change. 383

In a soil food web context, Collembola responses may depend on direct effects of environmental change, but also on bottom-up effects (i.e., through changes in their food sources) and top-down effects (i.e., through changes in predators). We further suggest future

studies to investigate functional responses of soil communities to multiple types of environmental change (Rillig et al., 2019), and explore the potential links between species traits and community structure. Moreover, it will be important to explicitly link changes in the functional composition of soil communities to ecosystem functioning, to better understand the ecological consequences of belowground functional shifts in a changing world.

392

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408

#### 409 **Conflict of interest**

410 The authors declare no conflict of interest.

411

# 412 Authors' contributions

R.Y., N.E., and M.S. conceived the idea and designed the study; R.Y., I.G. and M.S.
performed the experiment and collected the data; R.Y., and M.P.T analyzed the data; R.Y. and
G.L.W led the writing of the manuscript with substantial help of P.K. All authors contributed
critically to the draft and gave final approval for publication.

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# 688 Tables and figures

**Table 1** Effects of climate, land use and their interaction on Collembola functional diversity (FD) indices: functional richness (FRic), functional evenness (FEve), and functional divergence (FDiv) using generalized mixed models. Significant effects are indicated in bold font: *F*-values with \*\* P < 0.01, \*\*\* P < 0.001.

Effects	Df	FRic	FEve	FDiv	
Climate (C)	1,8	1.52	2.91	0.08	
Land use (L)	4,32	7.53***	4.7**	1.11	
$C \times L$	4,32	0.81	0.44	0.87	

**Table 2** Effects of climate, land use and their interaction on community-weighted mean (CWM) of life-history traits (habitat-vertical stratification, reproductive mode, and dispersal ability), and morphological traits (furca, ocilli, pigmentation, hair, body size, and antenna length), and Soil Biological Quality index based on Collembola species (QBS-c) using generalized mixed models. Significant effects are indicated in bold font: *F*values with \*\* = P < 0.01, \*\*\* = P < 0.001.

	Effects D	D	Life-histo	Life-history traits		Morphological traits					0.7.0	
		Df	Habitat	Reproductive mode	Dispersal ability	Furca	Ocelli	Pigmentation	Hair	Body size	Antenna length	- QBS-c
_	Climate (C)	1,8	0.36	0.41	0.05	0.7	0.61	0.06	0.34	2.49	4.02	0.29
	Land use (L)	4,32	7.15***	7.48***	8.58***	7.18***	8.23***	9.98***	4.3**	2.58*	7.03***	8.6***
_	C×L	4,32	0.03	1.22	1.31	1.12	1.4	0.71	2.88	1.35	1.63	1.25



700 Figure 1 Effects of climate and land use on (a) functional richness (FRic) and (b) functional evenness (FEve) of Collembola. Boxplots show the median (horizontal line), mean (red dot), first 701 and third quartile (rectangle),  $1.5 \times$  interquartile range (whiskers), and outliers (isolated black 702 dots). Lowercase letters represent significant differences between land-use regimes (across 703 climate scenarios) by Post-hoc Tukey's HSD tests at P < 0.05. Abbreviations for land-use 704 regimes: CF = conventional farming; OF = organic farming; IM = intensively-used meadow; EM 705 = extensively-used meadow; EP = extensively-used pasture. Copyrights of land use icons by 706 Gottschall/Siebert. 707

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710 Figure 2 Effects of climate and land use on community-weighted mean (CWM) of Collembola functional traits: (a) habitat – vertical stratification, (b) reproductive mode, (c) dispersal ability, 711 (d) furca, (e) ocelli, (f) pigmentation, (g) hair, (h) body size, and (i) antenna length. Boxplots 712 713 show the median (horizontal line), mean (red dot), first and third quartile (rectangle),  $1.5 \times$ interquartile range (whiskers), and outliers (isolated black dots). Lowercase letters represent 714 significant differences between land-use regimes (across climate scenarios) by Post-hoc Tukey's 715 HSD tests at P < 0.05. Abbreviations for land-use regimes: CF = conventional farming; OF = 716 organic farming; IM = intensively-used meadow; EM = extensively-used meadow; EP = 717 718 extensively-used pasture. Copyrights of land use icons by Gottschall/Siebert.

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Figure 3 Effects of land use on functional composition of Collembola communities. On the left:
 Non-metric multidimensional scaling (NMDS) ordination showing similarity of functional
 composition of Collembola communities among plots under different land use regimes. Effects

of climate, land use, and their interaction were tested by non-parametric multivariate analysis of variance (PERMANOVA). On the right: Analysis of similarity (ANOSIM) of land-use regimes based on Bray-Curtis distance measurement of functional composition revealed a significant separation between the two main land-use types, i.e., croplands vs. grasslands. Significant effects are indicated in bold font: \*\* = P < 0.01, \*\*\* = P < 0.001.





**Figure 4** Effects of climate and land use on the soil biology quality (QBS-c). Boxplots show the median (horizontal line), mean (red dot), first and third quartile (rectangle),  $1.5 \times$  interquartile range (whiskers), and outliers (isolated black dots). Lowercase letters represent significant differences between land-use regimes (across climate scenarios) by Post-hoc Tukey's HSD tests at P < 0.05. Abbreviations for land-use regimes: CF = conventional farming; OF = organic farming; IM = intensively-used meadow; EM = extensively-used meadow; EP = extensivelyused pasture. Copyrights of land use icons by Gottschall/Siebert.

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# **Declaration of interests**

 $\boxtimes$  The authors declare that they have no known competing financial interests or personal relationships that could have appeared to influence the work reported in this paper.

□The authors declare the following financial interests/personal relationships which may be considered as potential competing interests: