This is the accepted manuscript version of the contribution published as:

Hagemann, N., Prager, K., **Bartke, S.** (2015): Costs of implementing agricultural soil protection policies – insights from two German cases *J. Environ. Pol. Plan.* **17** (5), 656 - 672

The publisher's version is available at:

http://dx.doi.org/10.1080/1523908X.2015.1010719

This is the accepted version of an article published in the 1 2 Journal of Environmental Policy & Planning. For the final published version, please see 3 http://dx.doi.org/10.1080/1523908X.2015.1010719 4 Costs of implementing agricultural soil protection policies – 5 Insights from two German cases 6 7 Nina Hagemann^a*, Katrin Prager^b and Stephan Bartke^a 8 9 ^a Helmholtz Centre for Environmental Research – UFZ, Permoserstr. 15, 04318 Leipzig (Germany) 10 ^b The James Hutton Institute, Craigiebuckler, Aberdeen AB15 8QH (Scotland UK) ^{*} Corresponding author: nina.hagemann@ufz.de 11 Abstract

12

13 Transaction costs (TCs) are often claimed to be a key determinant of how policies are actually 14 implemented on the ground and what effect they ultimately deliver on soil quality and functions. 15 Focussing on agriculture-related soil protection policies in Eastern Germany, we analyse data from 16 key informant interviews in two case study areas (Brandenburg and Saxony-Anhalt) in order to 17 provide new evidence that TCs do indeed matter for policy implementation. We systematically map 18 TCs that occur at the policy implementation and operation stages and their drivers. Our data showed 19 that in addition to TCs for 'information management' and 'coordination', existing frameworks need 20 to be extended to explicitly consider TCs for 'enforcement'. Results illustrate that there is a broad 21 range of TCs that are due to the complexity of soils and their management, property rights 22 assignment and administrative processes. To some extent TCs in one policy arena can be reduced; 23 however, often they are only superseded in place and time and, moreover, there are trade-offs 24 between different kinds of TCs. The paper emphasises that every assessment of effective policy 25 implementation requires a specification of TCs and over what time-frame they occur.

Keywords 26

27 Transaction cost economics, soil conservation, agricultural policies, policy evaluation, Brandenburg, 28 Saxony-Anhalt

Introduction 1 29

30 Soil degradation as a result of intensive agriculture continues to be a serious issue in Europe and 31 worldwide (EC, 2006; Boardman & Poesen, 2006; Banwart, 2011). Several agricultural and 32 environmental policies at EU and national level try to address soil conservation aspects, such as agri-33 environmental schemes (AES), the Nitrates Directive, Cross Compliance Regulation, as well as 34 national Soil Protection Acts and Nature Conservation Schemes (Louwagie, Gay & Sammeth, 2011). 35 However, all these policies have in common that they address soil as a by-product with limited effect 36 on the ground (Prager, Hagemann, Schuler & Heyn, 2011; Louwagie et al., 2011). There is a need to 37 better understand why existing policy tools are not effective in addressing soil degradation.

38 Previous studies of decision making processes in other policy fields (Schleyer & Theesfeld, 2011; McCann, 2013; Alexandrescu, Martinat, Klusáček & Bartke, 2014) suggest that an analysis of the 39 40 institutional framework can shed light on the challenges of implementing policies with a soil 41 conservation focus. Indeed, Dobbs (2012) regards institutional analysis as "key for fostering 42 agricultural sustainability". Transaction costs (TCs) are a central concept in institutional analysis, but 43 as Birner & Wittmer (2009) note, TCs are seldom empirically measured in analyses. The 44 acknowledgement of transaction costs, especially in the design of policy instruments, "enables the 45 analyst to bring in practical issues that are normally ignored" (McCann, 2013, p. 260). Moreover, TCs 46 are not only important for setting-up policies but also for running them (Vatn, 2010), and they can 47 contribute to understanding and informing policy processes. Accounting for TCs can further help 48 "evaluate current policies in order to improve their effectiveness" (McCann, Colby, Easter, Kasterine 49 & Kuperan, 2005, p. 528). Rørstad, Vatn & Kvakkestad (2007, p. 1) emphasize that "the cost of 50 managing a policy may be as important for efficiency as the cost of producing the goods and 51 services". Understanding where, when and why TCs occur is important in order to reduce the 52 administrative burden, bureaucratic workload and costs for the implementing authorities, as well as 53 for farmers and other land managers.

54 So far, the academic literature has mainly covered TCs that occur for the implementation of agri-55 environmental schemes (AES) (*inter alia* Beckmann, Eggers & Mettepenningen, 2009; Matzdorf, Piorr 56 & Sattler, 2003; Falconer & Whitby, 1999). For national soil protection legislation or other European 57 policies that influence soil protection, such as the Nitrates Directive or the Cross Compliance 58 Regulation, such analyses do not exist. In the current literature, there is also a lack of understanding 59 of the diversity of TCs, as well as the substantial impact that some of these TCs can have on timely 50 and adequate implementation of policies.

Policy characteristics, specific policy content and the way that policies are implemented, are key to policy success (Louwagie et al., 2011). TCs are important for all policy stages as they influence people's behaviour in operating the policy and responding to it, its efficiency, and ultimately what results and impacts a policy has 'on-the-ground'. Their neglect during policy design processes could negatively influence the implementation of, for example, AES (Falconer & Saunders, 2002).

The contribution of this paper is twofold. First, it addresses the gap in scientific literature on the 66 67 institutional dimension of ex-ante policy assessments in the specific field of soil conservation, with a 68 particular focus on transactions costs. We make a theoretical contribution by extending existing 69 analytical frameworks to allow the systematic mapping of TCs that arise at the policy implementation 70 and operation stage, including their drivers. Second, the paper explores reasons for the lack of 71 effectiveness of existing policies in reducing agricultural soil degradation. Better understanding the 72 drivers for TCs (what exactly creates these costs) allows for specific recommendations as to how 73 certain TCs can be reduced, to increase the efficiency of policy implementation and operation. As 74 such, the paper makes a contribution to enhance evidence-based policy making that is transferable 75 to other policy fields.

77 2 Research approach

78 **2.1** Conceptual considerations

79 Transaction cost economics (TCE) dates back to Coase (1937, 1960) and Williamson (1985, 1999) and 80 has been applied to many topics, including natural resource management. This paper focuses on 81 public TCs that occur in political decision making, policy implementation and monitoring. To some, 82 TCE might imply that actual costs are being measured in quantitative terms and optimised. However, 83 TCs are seldom measured in monetary terms, because they arise during or as a result of policy 84 processes and are either not measurable or they are subsumed in general agency expenditures 85 (Ostrom, 1992). In our understanding of TCs, we follow Vatn (2010, p. 1246) and ask "how costly it is 86 to coordinate actions that are interrelated"?

87 In the context of natural resource governance, TCE has been applied in several studies, in particular 88 with respect to AES (see Beckmann et al., 2009 for an overview). Mettepenningen, Beckmann & 89 Eggers (2011) investigate determinants of public TCs and how costs can be reduced in the case of 90 AES. Existing frameworks for the analysis of TCs especially for environmental policy making (e.g. 91 Garrick, Whitten & Coggan, 2013; Hagedorn, Arzt & Peters, 2002; Ostrom, 1998 and more detailed 92 Krutilla & Krause, 2011; Birner & Wittmer, 2004) already provide a set of criteria for the analysis of 93 aspects relevant to TCs. Most of them are summarized by Paavola (2002, p. 97): "Gaining 94 information, conducting negotiations, making collective decisions, encoding collective choices into 95 institutional arrangements and rules, and enforcing these institutional arrangements are all costly 96 efforts."

97 Krutilla & Krause (2011) look at TCs for environmental policy making by focusing on the transactions 98 between the regulator, as a representative of society, and those who are regulated. These authors 99 acknowledge that especially in the implementation and enforcement phase several kinds of TCs 100 occur, such as costs of information gathering, administrative costs, and political costs due to 101 stakeholders seeking to influence the design of regulations and guidelines. Paavola & Adger (2005) 102 further differentiate sources of costs of information which are: i) limited cognitive capacity; ii) self-103 interested agents who do not disclose their preferences; iii) learning processes regarding attributes 104 of environmental resources that take place over a long period of time; iv) adjustments taking time, 105 and requiring learning and resources; and v) information often being scattered or not accessible for 106 different actor groups due to a lack of authority.

107 Birner & Wittmer (2004) present different types of TCs arising from decision making and 108 implementation. Because the step of transposing European policies into national policies and 109 instruments involves decision making - especially for AES - we include these transaction costs in our 110 analysis. For policy design Birner & Wittmer (2004, p. 669) distinguish i) costs of acquiring 111 information, "including scientific and indigenous knowledge on natural resources and information on 112 preferences in case of conflicting goals", and ii) costs of coordination including the organisation of 113 events and conflict settlement. Key aspects of policy implementation and operation that impact on 114 TCs are incentives for compliance, asymmetrical information, measurability of the outcome, use of 115 social control and problems that arise from non-compliance (Birner & Wittmer, 2004). From these 116 theoretical assumptions we derive that TCs that occur during policy implementation can be 117 categorised into 'TCs for information management' and 'TCs for coordination'.

118 **2.2** Empirical foundations and analysis methods

Based on the theoretical background of TCE, this paper investigates the specific issues of policy implementation and enforcement in two German federal states – so-called Länder. The focus is on policies that target soil conservation to secure soil as the basic resource for agricultural activities. For Germany, these policies include 1) the Federal Soil Protection Act, 2) regulations and directives that farmers need to comply with under the Cross Compliance Regulation (e.g. the Nitrates Directive and its transposition), and 3) agri-environmental schemes (AES) targeting soil degradation under the Rural Development Programmes of individual states (Prager et al., 2011).

The Soil Protection Act and the AES were already mature policies during the time of the study. The Soil Protection Act came into force in 1998 and is a 'command and control' measure prescribing good practice approaches. AES are even older, with the basic idea of the programme stemming from the MacSharry reform in 1992. Although AES are a European programme they are individually designed at Länder level, with the design requiring concurrent processes at several levels (ministry, local

131 offices, land managers) and several stakeholder groups (administrators, NGOs, farmers).

The Cross Compliance Regulation came into force in 2003. It introduces requirements such as the Good Agricultural and Ecological Conditions (GAEC), but it also compiles a range of established regulations such as the Nitrate Directive. Although the data underlying this paper are from 2003/4 and 2008, they provide a solid basis for analysis, because the policies have not substantially changed since that time, only the contents of the AES went into a new phase (2008-2013).

137 The two Länder Brandenburg and Saxony-Anhalt are used as case studies (Yin, 2009) in order to (1) 138 gather empirical evidence regarding the influence of TCs, and (2) complement the aforementioned 139 frameworks to reflect the empirical evidence. The objective is to present data that show where in the 140 institutional structure TCs occur, when and why.

The empirical data for the analysis were gathered through a total of 43 guided key informant interviews (based on Gilchrist & Miller, 1999) conducted in Brandenburg (BB) (2008) and Saxony-Anhalt (ST) (2004/2005) (Figure 1). Although data are from two states and from different time periods, results are still comparable as the implementation of soil policy and administrative structures in these two neighbouring states are similar.

146

Figure 1 to be placed here (Map of case study areas)

147 All interviews were conducted face-to-face, except two telephone interviews. Interviewees were 148 chosen with the aim to represent the broad range of actors involved in soil policy implementation 149 and operation (Table 1). They included government (G) staff of the Ministry of Agriculture and 150 Environment and of local agricultural offices, and non-governmental (NG) interest group 151 representatives such as the farmers union, Friends of the Earth and the Organic Farming Association. 152 The aim of the interviews was to learn about processes in design and implementation of agricultural 153 soil protection policies including the role of TCs as one key aspect. Respondents were not asked 154 directly for TCs, but instead asked to give their views on the perceived policy implementation and 155 operation, which provided the basis for deriving a wide picture of TCs. The interview guides 156 (available from the authors on request) contained open questions on the design and implementation 157 process, roles of actors involved, communication patterns and coordination between actors, as well 158 as involvement in decision-making processes related to policy implementation and 159 operationalization.

160 Table 1 to be placed here

The interviews are labelled according to the states (either BB or ST), the type of interviewee (G or NG) and a number, e.g. BB-G-03 is the third governmental interviewee in Brandenburg. The empirical material illustrating the role of TCs in soil protection policy implementation was analysed as follows: Interview notes were analysed qualitatively based on robust textual analysis from interview transcripts. Statements were systematically analysed by coding them to a list of TCs that was derived from the literature, in particular the frameworks introduced in the previous section. Based on the results of this exercise, the coding frame was revised.

168

3 Transaction costs in policy implementation

This section presents empirical evidence for different TCs and their determinants. The results of the analysis are presented in the following in three categories. These categories reflect the theoretical assumptions discussed in Section 2.1. The analysis of our empirical data suggested that the distinction of TCs for 'information management' and 'coordination' was not sufficient, hence we introduced an additional category of TCs called 'enforcement'. As we will discuss in Section 4, the distinction of three categories is easier to explain to decision makers and makes it more simple for them to relate their experiences.

We extracted influencing factors (determinants) of TCs from the interviews and sorted them into the three categories. In the order of presentation, we labelled each factor with a capital letter to ease later discussion and references. For each factor, we discuss whether its impact increases or reduces the extent of TCs. Table 2 summarises the conclusions by type of TC and the expected impact directions. This approach to presentation aims to enhance the clarity of the paper, but we acknowledge that other categorisation of the empirical information would have been possible (and would be equally valid).

184 **3.1 Enforcement**

185 It is impossible to have policies which require compliance with standards without enforcement. Our 186 empirical material provides interesting evidence to support this claim. In particular, the roles of 187 enforcement and control measures, and of taking evidence versus social control are discussed.

188 Detecting non-compliance and imposing penalties requires resources (Lehmann, Schleyer, Wätzold & 189 Wüstemann, 2009). In this article, compliance is understood as farmers adhering to the rules 190 previously outlined, e.g. farmers apply the rules of the GAEC standards and do not remove 191 hedgerows from their fields. The environmental effectiveness of the measures is not a subject of the 192 study. Governmental interviewees present themselves as being convinced that the control system is 193 the basis of successful policies, and ensures enforcement of regulations (BB-G-5) and that "farmers 194 are much more willing to cooperate when they hear of Cross Compliance checks, because they fear a 195 reduction of their subsidies" (BB-G-3). If the institutional framework provides incentives for the 196 target audience of a policy to comply, which includes informal rules such as peer pressure and social 197 control, then costs for enforcing the policy are lower. However, administrative staff need to dedicate 198 time for on-site checks, as well as checking records, which translates into TCs. We surmise that an 199 increased number of checks are associated with increasing TCs (A).

200 While social control and peer-pressure can reduce TCs, the possibility of social control is very limited 201 in particular with regard to AES, because in most cases external actors are not aware of which 202 schemes a farmer has signed up for, if any. They would not know what the prescriptions are with 203 which the farmer should comply. So, if a farmer received payments for conversion to organic farming 204 and hence only carries out a minimum amount of field maintenance, this might not be immediately 205 obvious as he could also participate in a non-tillage scheme (ST-G-12). Therefore, social control and 206 peer-pressure can reduce or increase TCs (B). Some interviewees view penalties as an effective 207 enforcement mechanism, yet in areas such as soil conservation, where both determining the 208 outcome of a conservation action, as well as detecting and producing evidence for offences is 209 difficult, TCs can be highly significant. It is generally difficult to prove what exactly a farmer has done 210 wrong, or what was due to weather conditions (e.g. in erosion events). Some environmental offences 211 are reported by citizens (BB-G-7), but this has also disadvantages, as one interviewee explained:

212 213

"People file a notification based on their own personal views which then starts up this control and sanctioning machinery that is not always necessary." (BB-G-1)

Hence: to detect non-compliance and to produce evidence for offences tends to increase TCs (C).

215 Furthermore, interviews repeatedly revealed that one crucial determinant of ensuring enforcement 216 is the personnel capacity of administrations and related organisations. The personnel capacity for 217 gathering and analysing necessary baseline data and drawing conclusions on the state of the soil is 218 considered to be decreasing. For example, in the Brandenburg case there is only one member of staff 219 at the district level responsible for the tasks related to soil conservation. When the federal soil 220 protection law was passed, no additional staff or funding was made available for its implementation 221 (BB-G-2). In addition, staff with a soil science background in research institutes are increasingly rare 222 (BB-G-2, BB-G-9) but were previously an important source of data and expertise for agencies. 223 Interviewees complain that budget cuts both in Brandenburg and Saxony-Anhalt have led to merged 224 offices and departments and reductions in staff in administrative units at state, regional and local 225 level. Qualified personnel tend to reduce TCs (D), nevertheless, gathering and analysing data tends to 226 remain an inevitable TCs increasing factor (E). In this context, it was stated that handling and 227 processing applications and contracts, carrying out on-site checks, and other tasks are time-228 consuming and costly activities for an authority. Therefore, processing applications and contracts (G), 229 as well as on-site checks both tend to increase TCs (F).

230 Some interviewees complained that there is little room for communication between agency staff and 231 farmers. Agency staff claim that advice on AES is not their responsibility, but should be provided by 232 the privately-organised advisory services (ST-G-12). However, the uptake of schemes and innovative 233 conservation measures will increase with the availability and quality of advice to farmers (BB-NG-9). 234 More interest in schemes would lead to more applications and queries. Hence, it might be in the 235 interest of some personnel not to promote AES (ST-G-13). Promoting AES and advising on changes to 236 legislation and regulations also requires training for agricultural advisors, yet in the long run, more 237 efficient soil conservation could be ensured. Providing advice and instructions comes with a cost that 238 might be outweighed by the benefits, thus it could increase or reduce TCs (H).

In summary, this section outlined the determinants of administrative costs faced by the implementing authorities. Due to the characteristics and range of soil processes, outcomes are difficult to monitor and non-compliance is difficult to prove, which increases TCs (C). Timely, strict enforcement and better data provision would raise the TCs (A, C), because it requires increasing the personnel capacity and gathering of data (E, F, G). However, a crucial determinant is the personnel capacity in the long term for enforcement by providing evidence and assistance (**D**). We find that TCs are not only a burden for the actors involved, but need to be understood from the perspective of administrators and farmers, with regard to investment into capacity (**D**) and community (**B**) development, e.g. in conjunction with advice (**H**) – an aspect that will recur in the following sections.

248 **3.2 Information management**

249 Information is essential for policy implementation. Information includes biophysical data, technical 250 information, knowledge of communication channels and administrative procedures, as well as 251 practical information about farmer support needs. Different actors have different kinds and levels of 252 detailed information available, at different points in time and in different forms – in other words, 253 actors have imperfect, i.e. asymmetric or incomplete, information. In practice, asymmetric 254 information is a concern for all actors. Asymmetries can have different reasons; either that actors 255 withhold information to be in a more favourable situation than others, or actors do not communicate 256 the information they have, because the information is not required or regarded as unnecessary in the 257 specific situation. In both case studies, information asymmetry was found between different actor 258 groups and within actor groups, i.e. within one authority. Some staff may be less motivated than 259 others to exchange information.

There is evidence that information asymmetry increases TCs (I). In order to address the issue of incomplete information, an investment in (scientific) research would be needed. Our evidence shows that the perception of the role of science and scientific organisations differs between actor groups. Regional authority staff access and use scientific knowledge provided by research organisations in Brandenburg (BB-G-2; BB-G-9), but non-governmental actors often lack access to this information (ST-NG-02). An (external) contribution of scientific knowledge tends to decrease TC (J).

The contact with interest groups is important for the ministry because they represent the main channels for information on AES (ST-G-08). To tap into external knowledge, the ministry uses several mechanisms such as organising consultations, requesting reports from the local offices, and informal knowledge transfer. Some interviewees are convinced of the usefulness of consultations while others think they waste time and resources. NGOs in Saxony-Anhalt asserted that there are "definitely not too many meetings" (ST-NG-02), whilst ministry staff found there are too many (ST-G-17).

The broader the audience at meetings, the more opinions can be gathered and negotiated, but again with a trade-off in time. Therefore, these meetings involve TCs not only in terms of facilitation and time for such an intense exchange but, as Crase, O'Keefe & Dollery (2013) show in their case study on consultation for the reallocation of water in Australia, might even result in higher costs for taxpayers afterwards. Hence consultations can increase or decrease TCs (K). Requesting and analysing reports seems to be less effective and tends to increase TCs (L).

278 Working groups are a platform for exchange of information between a broad range of actors. Some 279 of the actors are much in favour: "A working group would make a lot of sense. We have been 280 suggesting it for a while" (ST-NG-06). In particular, for the localised adaptation of soil conservation 281 measures and discussion of problems, a working group of farmers, local authorities, all levels of 282 administration, and ministry officials is seen as useful (BB-G-9). But interviewees also acknowledge 283 the extensive effort needed to organise a working group and convincing people to become involved, 284 because they are asked to contribute over and above their usual workload (BB-G-8). Others voice the 285 opinion that a permanent working group is not the best use of people's time and prefer ad-hoc 286 organised meetings to exchange information. The willingness to talk, but also the ability to contribute one's own opinion and be heard, is seen as essential. Working groups tend to decrease
 TCs (M).

289 A stumbling block on the road to efficiency appears in segregated organisation, e.g. although the 290 agriculture and environment sectors are combined in one ministry in Saxony-Anhalt, departments 291 typically dealt with separate sets of stakeholders so that AES were informed by agricultural interest 292 groups only (Prager & Nagel, 2008) (cf. (S) below). Moreover, coordination and communication 293 becomes more costly due the practice of rotating administrative staff with the objective of building 294 administrators' skill base and reducing the risk of individuals taking advantage or misusing their 295 network and contacts. Many interviewees raised this issue and commented that this practice brings 296 friction and loss of continuity, and ultimately knowledge, indicating that staff rotation tends to 297 increase TCs (N).

- To ensure information is distributed, the ministry in Saxony-Anhalt organises training for technical staff at the local agricultural offices in order to familiarise them with new procedures, directives, funding rules and applications. These events are generally useful for information transfer and coordination between the various administrative units but there can be an information overload and saturation: "If there are too many training events, we don't attend anymore" (ST-G-01) – so training can either decrease or increase TCs (**O**).
- 304 Agricultural authorities organise information events for farmers, for example after substantial 305 changes to AES are implemented, i.e. such changes have knock-on effects in terms of costs of 306 organising events and distributing information. TCs in the process of information distribution are 307 increased by uncertainty regarding what actions are required. This might be due to the desire of 308 decision makers to decrease costs during a negotiation phase, but this increases TCs in the 309 implementation and enforcement phase. Interviews provided evidence that these problems exist for 310 many regulations. Information events to disseminate information to farmers can increase or 311 decrease TCs (P).

312 The empirical data provide evidence that the way in which information is distributed is crucial with 313 respect to successful communication. A Brandenburg interviewee explained that an option for 314 reducing costs and still reaching a large share of farmers is for an authority representative to speak at 315 an event organised by an interest group, or by using farmer associations to distribute information 316 (BB-G-10). The farmer association would know how best to get the message across to their 317 constituency. Utilizing existing platforms for information transfer can decrease TCs (Q). There is 318 awareness among governmental interviewees that using official communication channels may hinder 319 information transfer: "The process is slowed down and some units, who feel they might be impacted, 320 will, for example, hold back a report. In this case I go to the interest groups, who take it straight up to 321 the ministry" (ST-G-03). Informal communication is important for decision making procedures: "The 322 main lines of our everyday business are decided in an informal setting" (ST-NG-02). The main reason 323 for using informal channels is inefficiencies in the official channels, for example the requirement for 324 duplication of communication by post and email. Many interviewees admitted that they regularly 325 email directly to the relevant person "because we need the response quickly, [and] following the 326 official communication channels takes too long" (ST-G-01). In the face of costly official 327 communication procedures, staff seek to reduce TCs, mainly by shortening the time needed to get 328 access to information or to pass it on. Utilizing informal communication and knowledge transfer can 329 decrease TCs (R).

330 To summarize, information is needed for the implementation of a policy. Different stakeholders hold 331 different bits of information and gathering all this information from different sources requires 332 resources. However, the actual level of TCs is dependent on how information is distributed, how 333 much effort people put into actively transferring the message and the use of the most efficient 334 channels. It will not be optimal for policy implementation to always minimise TCs as gathering 335 information and facilitating communication is crucial, and there is also a productive component 336 inherent in the costs. Therefore, the focus should be on balancing the costs and benefits of gathering 337 and sharing information efficiently for policy implementation and operation – involving all relevant 338 actors.

339 3.3 Coordination

In addition to information-related costs, coordination costs matter. By coordination we understand
 processes and actions such as administering data, drafting and checking contracts, on-farm checks,
 issuing payments, and managing conflicts.

In line with increased information requirements in segregated organisations, costs for coordination are likely to be higher in policy areas that require coordination between different authorities (e.g. agriculture and nature conservation) as compared to areas that can be addressed within one department only. In Saxony-Anhalt, for example, the ministry comprises a division for agriculture and a division for nature conservation. Both should be involved in designing AES, but cooperation is found to be limited. TCs tend to be higher in policy areas organised in a segregated manner **(S)**.

349 Interviewees indicate that increasing coordination costs occur as a result of involving relevant actors 350 (T), but also for managing conflicts that might occur when interests differ (U). Consultation is a 351 statutory requirement, but the ministry has discretion regarding whom to involve and to what 352 extent. Similar to working groups, consultations are a tool to coordinate different interests and 353 gather information but take time and effort to organise (cf. K above). The underlying assumption is 354 that consultations will create support and legitimacy for a policy as well as help distributing 355 information, e.g. through the representatives to the interest group members. Generating 'buy-in' is 356 also expected to increase uptake of AES.

- 357 Environmental groups in Saxony-Anhalt find it increasingly difficult to contribute to consultations, as 358 AES and soil management are not their core business and they lack the capacity to keep up with the 359 changing legislation and funding regulations, which in turn limits their ability to provide competent 360 input when consulted (ST-NG-04). There is also an issue around neglecting consultation outputs in 361 further decision making (BB-G-5). If input is perceived to be disregarded in decision making, actors 362 will be less motivated to contribute or become involved. With decreased motivation to participate, 363 the costs for getting people involved would increase. Therefore, less motivated actors can increase 364 TCs (V).
- 365 Birner and Wittmer (2004, p. 669) identified the settlement of conflicts as a TC together with 366 'resources spent on meetings' and 'costs arising from delayed decisions': "These costs are obviously 367 influenced by the number of different actors or interest groups involved in a particular governance 368 structure, and by the prevailing conflicts of interest between them." In Saxony-Anhalt, a ministry 369 representative claimed that the ministry's task is directing and leading, but instead they have to 370 become involved in technical problems, such as administering and checking the field blocks that are 371 the basic unit for calculating AES payments (ST-G-15). There are also latent conflicts between 372 different levels of administration, and between administration and NGOs/farm advisors. For

373 example, "the ministry sees the local office only as the administrator, not as a partner with technical

374 expertise" (ST-G-12). TCs can decrease if the own role perceived by actors was a clear and important

375 one (**W**).

376 Conflicts may also arise when the purpose of a scheme is perceived differently by different 377 stakeholders. Some might want to see environmental outcomes on the ground, while others are 378 focused solely on reducing the risk of complaints and law suits, and making a scheme operational and 379 efficient from an administrative point of view (ST-G-12, ST-NG-01). Others (especially the farming 380 lobby) said they prefer to maximise payments to farmers with only minor changes to farming 381 operations. Detecting and managing latent and open conflicts is increasing TCs (U), but understood 382 to be a key task. In particular, the clarification and operationalization of policy instruments can 383 increase TCs (X), but seems to be inevitable for effective policy implementation and operation.

This section showed that TCs for coordinating processes are sometimes perceived to be very high. Not only do different actors have to be integrated in the process, which is often an obstacle for nongovernmental actors, but also discussions are time-consuming. On the other hand, an open discussion may lead to an enhanced understanding of positions and an outcome that is supported by all actors, thereby being of crucial importance for successful policy implementation. Due to differing interests and positions, conflict resolution is a necessary step in this process. Increased TCs at this stage are assumed to be a good investment in delivering an effective policy later on.

391

4. Discussion and Conclusions

393 In the previous sections, the results were presented according to three categories of TC: 394 'enforcement', 'information sharing' and 'coordination'. The first TC category 'enforcement` is driven 395 by several determinants such as the measurability of outcomes that are regarded as a main task for 396 the administrations under consideration. Soil conservation is regarded as what Birner & Wittmer 397 (2004, p. 673) call 'care-intensive transactions' which are "activities that are difficult to monitor 398 because they involve carefulness, watchfulness, and diligence and, therefore, leave ample room for 399 shirking – or even sabotage". This attribute is crucial for agricultural land use as policies suffer from 400 the fact that soil degradation is difficult and costly to measure, especially in the case of erosion and 401 compaction. Soil organic matter by contrast is measurable to some extent; however, in all cases the 402 cause-effect relation is often hard to detect (cf. Towers et al., 2006).

403 The second category 'information management' involves TCs for acquiring information and 404 distributing information. AES almost certainly require more coordination efforts than other policies 405 because of the active integration of a range of actors which leads to the third category 406 'coordination'. On the one hand, this ensures that the policy is targeted to the specific local needs, 407 but on the other hand, coordination becomes a central determinant for successful implementation. 408 Conflict management is an additional factor that requires coordination and also communication. It 409 has not been explicitly mentioned in existing frameworks but it has a great influence on 410 implementation and operation processes.

411	Table 2 to be placed here

413 Capturing such a wide range of TCs was facilitated by collecting data through personal interviews not 414 directly asking for TCs, but instead collecting rich descriptions of how actors experienced policy 415 implementation and operation, an approach that we argue has provided the basis for deriving a 416 more complete picture of TCs. Table 2 illustrates the types of TCs and the determinants that can 417 increase or decrease these costs – according to the perception of our interviewees. For example, a 418 downward facing arrow should be read as likely reducing TCs, e.g. 'Informal communication and 419 knowledge transfer' is a factor that reduces the cost of 'Information management'. The following 420 sections summarise what we conclude from these findings with regard to the diversity of TCs, their 421 drivers, and displacement of TCs over time and place.

422 **4.1** Diversity in transaction costs and their drivers

423 The data indicate a diverse set of TC drivers. Individual determinants may increase or decrease TCs 424 depending on circumstance. The analysis points to a number of trade-offs that precludes the 425 depiction of unambiguous costs. For example, the more information that can be gathered by 426 involving more stakeholders in the consultations (K, P), the better the basis for the resulting decision 427 (because diverse actor groups contribute different types of knowledge, Widmark & Sandstrom 428 (2012)) and the greater the support for the subsequent decision. However, more meetings and 429 consultations also increase costs. In addition, involving more stakeholders increases the diversity of 430 views and interests and may increase or decrease costs for conflict management (T, U).

431 TCs of agencies for information distribution could be reduced if all relevant advice was provided 432 through advisory services (**Q**). However, farmers tend not to demand advice that does not 433 immediately increase profits such as agri-environmental or soil conservation advice, hence this 434 advice would have to be subsidised to increase its uptake.

435 The more legislation that needs implementation and the higher the requirements of monitoring and 436 data, the more TCs occur (A, C, E, F, G, L, X). If more staff were available or existing personnel had 437 better capacity to check enforcement, we could assume improved policy implementation (D, X); 438 however, this would come with an increase in staff costs and higher costs for coordination between 439 staff and organisations (N, O, S). Informal networks and trust (e.g. between senior managers and 440 staff, between agency staff and non-governmental stakeholders) can facilitate the use of informal 441 (direct) communication channels, which can increase information flow and reduce TCs (Q, R). 442 However, if too much information is passed through informal channels, there will be a risk of a loss of 443 accountability and information overload. Control intensity (and related TCs (E, G)) can be reduced by 444 providing adequate advice which would invest in awareness-raising for soil functions and methods of 445 soil protection (H).

The analysis shows that no classification of TCs is clear cut. Using existing typologies of TCs (e.g. McCann et al., 2005) would have created similar ambiguities caused by overlap between types. There can be several (perhaps even unintended) benefits from spending resources on one transaction. For example, the costs for a consultation event may support information distribution, information acquisition, enforcement and conflict resolution at the same time. Due to the overlap in benefits of one event, it may turn out that defining specific transactions is preferable to the chronology of the policy cycle suggested by McCann et al. (2005).

453 A different context could create large differences in costs, depending on the actors, their interests 454 and the organisational, political and institutional structures within which they are embedded, as well as the natural environment. Care-intensity regarding soil-related transactions is high. This underlinesthe influence of asset specificity on TCs in assessing policy implementation.

457 **4.2** Displacement of transaction costs over time and place

458 Based on the empirical data and established framework, we can identify opportunities to reduce TCs 459 in policy implementation for responsible authorities, but these are likely to create an increase in 460 costs elsewhere (Coggan et al., 2010), for NGOs, advisors, farmers, other departments, and - not 461 least - the environment. Hence, discussions regarding reducing TCs must be about optimising and 462 not minimising TCs in all of the three categories established in our framework (Table 2). Furthermore 463 the asset specificity must be taken into account (Coggan, Buitelaar, Whitten & Bennett 2013), which 464 is especially high when it comes to soil functions. If more information distribution is undertaken by 465 advisory services, it reduces the authorities' costs but requires subsidies for soil-related advice. This 466 means the risk of merely displacing costs makes the identification of true savings for TCs overall 467 difficult, if not impossible.

468 While it is possible to measure TCs empirically if a study is limited to public administration (Mann, 469 2000), or to landowner's environmental management in a well-defined geographical area (Mburu, 470 Birner & Zeller, 2003), TC measurement is much more challenging if a broader perspective is 471 adopted. A related issue is the displacement of TCs in time (Kuperan, Abdullah, Pomeroy, Genio & 472 Salamanca, 2008). If we suggest that cooperation and exchange between relevant actors at the local 473 and regional scale lead to better targeted soil conservation measures in AES and regionally relevant 474 provisions in a state soil protection legislation, this would increase TCs for information distribution 475 and coordination in the short term but would reduce them in the medium to long term, coupled with 476 increased societal benefits due to better protection of soils. Mutual learning processes from 477 cooperation and exchange potentially decrease TCs in the long term, assuming that they reduce 478 information collection costs, as well as later monitoring and enforcement costs (Falconer, Dupraz, & 479 Whitby, 2001).

480 **4.3** Conclusions

481 In contrast to typical economic approaches, our aim was not to identify 'the most efficient' of all 482 possible governance structures, instead, we emphasise the difficulties and trade-offs that have to be 483 taken into account, if the factors that influence TCs in policy implementation are to be analysed and 484 measured comprehensively. The TCs categories and the list of determinants that we identified for 485 the implementation phase of soil conservation policies (Table 2) are comprehensive for this phase 486 and administrative actors. Similar costs can be expected for other areas across Germany, countries 487 with a similar administrative structure and policies which try to address wicked problems relating to 488 the natural environment.

- 489 At the same time, we stress the importance of gathering data and information on TCs *in-situ*. 490 Following predefined categories such as the ones suggested by McCann et al. (2005) or Coggan et al. 491 (2010) would have led us to miss the TCs caused by internal conflicts in the administration, barriers 492 to information flow, and costs associated with false alerts regarding breaches of soil conservation 493 policy.
- 494 Some of the decisions affecting TCs are made earlier in the policy cycle (policy formulation and 495 decision-making phase) such as the sometimes ill-defined requirements for actions farmers have to 496 take. As a consequence such aspects have to be taken up in the policy design process (see e.g. 497 McCann 2013). Our analysis outlines these TCs together with their drivers and suggests that policy

498 makers should take them into account to avoid reducing policy effectiveness at the implementation 499 stage. In addition, we emphasise that it is necessary to clarify whose TCs are being measured, over 500 what time frame and how they might be influenced by pre-existing policies in order to avoid double 501 counting and displacement effects. This finding resonates with McCann et al.'s (2005) emphasis on 502 the importance of considering all policy stages for a complete efficiency analysis. Moreover, in line 503 with the general conclusion that an enhanced uptake of sustainable land management in policy 504 making needs to go hand-in-hand with high-level politicians' awareness for the topic (cf. Seiler, 505 Bartke, Mienert & Schwarze, 2009), we underline that due to their critical role, the consideration of 506 TCs should be mandatory and more explicit in policy formulation processes.

507 Due to the costly nature of comprehensive TCs measurements ("collecting detailed data on 508 transaction costs is difficult and costly" McCann et al. (2005, p. 532)) across the lifetime of a policy 509 and the caveats associated with double counting, boundaries, definitions, implicit/ explicit costs, 510 displacement and time effects, we suggest it is more useful to take account of estimations of TCs. 511 Estimates would potentially provide a more accurate picture of reality – rather than being precise but 512 (often) inaccurate (Mayer, 1993) - and allow sufficient information for improved decisions on 513 preferable policies. Such estimation would need to involve 'insiders' with knowledge about the policy 514 area (administrators, policy makers, NGOs, land managers), be informed by an understanding of why 515 respective TCs occur, and then allow for adjustments which increase effectiveness rather than taking 516 cost reduction (efficiency) as the overruling goal, since even the most efficient policy may completely 517 miss its objective.

518 Finally, our analysis highlights that TCs are not only constraints but long term investments, i.e. 519 investments into information for sound and effective implementation procedures, and that 520 stakeholder participation is a key requirement. To achieve more effective policy implementation, the 521 existence of TCs has to be acknowledged by decision makers, and both policies and governance 522 structures have to be designed with the aim of reducing these TCs.

523 Our results add empirical grounding to future research that aims to identify TCs and their 524 implications. Future studies should explore if there is merit in separating out fixed TCs and variable 525 TCs. The examples from the empirical studies provide insights where the potential for improving 526 implementation procedures lies. This has to be taken into account in the policy design process where 527 the foundations for the implementation process are established.

528

529 Acknowledgements

530 The empirical data collection was funded as part of the EU Project Sustainable Agriculture and Soil 531 Conservation (SoCo), tender no. J05/21/2007 and as part of the German Research Foundation (DFG) 532 Research Group 497 (SUTRA), subproject 7 "Communication processes in agri-environmental 533 decision making". Writing time of Katrin Prager was funded by the Scottish Government 534 Environmental Science and Analytical Services division (RESAS). We thank Willie Towers, Bill Slee, 535 Annie McKee and two anonymous reviewers for their helpful comments on the paper. At the time of 536 data collection Nina Hagemann and Katrin Prager were employed at the Humboldt-Universität zu 537 Berlin (Germany)

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649 **Table 1:** Interviews conducted in Brandenburg and Saxony-Anhalt

Land	Governmental stakeholders (G)	Non-governmental stakeholders (NG)	Total
Brandenburg (BB)	10	10	20
Saxony-Anhalt (ST)	17	6	23
Total	27	16	43

650 Source: Own compilation

651

652 **Table 2:** (Transaction) Cost categories and their influencing factors in agricultural soil protection

653 policy implementation and operation in Brandenburg and Saxony-Anhalt

(Transaction) Cost type	Influencing factors	Impact*
Enforcement	Personal capacity (D)	И
	• Social control & peer pressure(B)	\$
	• Providing advice and instructions(H)	\$
	Checking records (A)	7
	• Detecting and producing evidence of offences(C)	7
	 Gathering and analysing baseline data(E) 	7
	• Processing applications and contracts(F)	7
	• On-site / Field checks (G)	7
Information	Contribution of scientific knowledge(J)	И
management	• Ad hoc working groups (M)	Ы
	• Information transfer trough existing platforms (Q)	Ы
	• Informal communication and knowledge transfer (R)	Ы
	Consultations (K)	\$
	• Training for technical staff (O)	
	• Information events for farmers (P)	\$ \$
	Asymmetric information (I)	7
	Requesting reports (L)	7
	• Staff rotation (N)	7
Coordination	• Actor perceives own role to be clear and important (W)	И
	• Higher segregation of policy organisation (S)	7
	• High number of actors involved (T)	7
	• Detecting and managing latent and open conflicts (U)	7
	• Less motivated actors (V)	7
	• Clarification and operationalization of policy instruments (X)	7

654 Source: Own compilation

655 *Legend for impact: \square = factor tends to reduce (transaction) costs, \clubsuit = reducing or increasing

656 (transaction) cost possible, \nearrow = factor tends to increase (transaction) costs.

657 Source: Own compilation