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- 2 Enhancing tree performance through species mixing: review of a quarter-century TreeDivNet
- 3 experiments revealing research gaps and practical insights
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#### 91 Keywords:

- 92 Mixed forest plantations, tree diversity, TreeDivNet, tree performance, tree species mixing,
- 93 productivity, afforestation

94 <u>Abstract:</u>

95 Purpose of review

96 International ambitions for massive afforestation and restoration are high. To make these 97 investments sustainable and resilient under future climate change, science is calling for a shift from 98 planting monocultures to mixed forests. But what is the scientific basis for promoting diverse 99 plantations, and what is the feasibility of their establishment and management? As the largest global 100 network of tree diversity experiments, TreeDivNet is uniquely positioned to answer these pressing 101 questions. Building on 428 peer-reviewed TreeDivNet studies, combined with the results of a 102 questionnaire completed by managers of 32 TreeDivNet sites, we aimed to answer the following 103 questions: (i) How and where have TreeDivNet experiments enabled the relationship between tree 104 diversity and tree performance (including productivity, survival, and pathogen damage) to be 105 studied, and what has been learned? (ii) What are the remaining key knowledge gaps in our 106 understanding of the relationship between tree diversity and tree performance? (iii) What practical 107 insights can be gained from the TreeDivNet experiments for operational, real-world forest 108 plantations?

109 Recent findings

We developed a conceptual framework that identifies the variety of pathways through which target tree performance is related to local neighbourhood diversity and mapped the research efforts for each of those pathways. Experimental research on forest mixtures has focused primarily on direct tree diversity effects on productivity, with generally positive effects of species and functional diversity on productivity. Fewer studies focused on indirect effects mediated via biotic growing

conditions (e.g. soil microbes and herbivores) and resource availability and uptake. Most studies
examining light uptake found positive effects of species diversity. For pests and diseases, the
evidence points mostly towards lower levels of infection for target trees when growing in mixed
plantations. Tree diversity effects on the abiotic growing conditions (e.g. microclimate, soil
properties) and resource-use efficiency have been less well studied to date. The majority of tree
diversity experiments is situated in temperate forests, while (sub)tropical forests, and boreal forests
in particular, remain underrepresented.

122 Summary

123 TreeDivNet provides evidence in favour of mixing tree species to increase tree productivity while 124 identifying a variety of different processes that drive these diversity effects. The design, scale, age, 125 and management of TreeDivNet experiments reflect their focus on fundamental research questions 126 pertaining to tree diversity-ecosystem function relationships and this scientific focus complicates 127 translation of findings into direct practical management guidelines. Future research could focus on 128 (i) filling the knowledge gaps related to underlying processes of tree diversity effects to better design 129 plantation schemes, (ii) identifying optimal species mixtures, and (iii) developing practical 130 approaches to make experimental mixed plantings more management oriented.

132 Main text:

## 133 Introduction

134 Forest landscape restoration and afforestation are receiving wide international attention as they are considered key nature-based solutions to mitigate several global crises, including climate change, 135 136 biodiversity loss, and rural poverty [1–5]. This importance has been reflected in highly ambitious 137 global initiatives such as the 2011 Bonn Challenge [6], the 2014 New York Declaration on Forests, 138 which pledged to restore 350 million ha of forest globally by 2030, the UN Decade on Restoration, 139 China's Grain-for-Green Program [7] and many more [e.g. 8–10]. Also in the Global South forest 140 restoration interest is high with AFR100, for instance, a country-led effort to afforest 100 million 141 hectares of land in Africa by 2030. Thirty-one African governments have signed up to AFR100, with 142 each country pledging to afforest an explicit target area (https://afr100.org).

143 Forest plantations provide an increasingly large share of global wood products, which can be used as 144 substitutes for more greenhouse gas-intensive materials like concrete [11]. High-yielding plantations 145 can also contribute to land sparing for biodiversity conservation by reducing land-use pressure on 146 natural forests [12, 13], depending on policy and economic context [14]. However, climate change is 147 putting forests under pressure through the increasing frequency and severity of stress and 148 disturbances like droughts and biotic infestations such as insect outbreaks [15]. This compromises 149 the ability of forests to act as carbon sinks and provide numerous key ecosystem services [16, 17]. 150 Therefore, the ability of forests to provide ecosystem services in the long run will depend on how 151 well trees perform and can maintain ecosystem functioning under predicted future global change. 152 There is considerable evidence from experiments and observations that greater diversity leads to 153 greater forest productivity and resiliency, in natural and plantation systems, and in many different

biomes [18–20]; hence the question arises of whether we can deploy the underlying mechanisms in

155 plantation forestry. A growing body of evidence suggests that mixed forest plantations, i.e.

156 plantations where multiple tree species (or varieties) are growing together at the patch or individual

scale and interact, can be more efficient in biomass accumulation compared to monocultures [21–
26]. Moreover, mixed forests can also better cope with climate change-related stress and other
disturbances, such as droughts, pests, diseases, fires and windstorms [27, 28].

160 Mixed plantations could thus represent a valuable tool to attain multifunctional, resilient, and 161 productive forests for the future. Yet, monocultures still dominate forest plantations across the 162 globe [29]. Forest owners and managers have identified multiple constraints that are still hindering a 163 wide adoption of mixed plantations, including logistical (e.g. requirement of highly trained workers 164 and specialized machinery), economic (e.g. costs of more complex management operations), and 165 cultural and historical (e.g. professional and public perceptions, prejudices) challenges [30–32]. 166 However, the most important constraint, which is likely at the root of landowner's and stakeholder's 167 reluctance to adopt mixed plantations, is the lack of information and evidence regarding benefits of 168 mixtures and how they can be successfully established and maintained [23]. Hence, scientific 169 research should not only assess the benefits or disadvantages of diverse plantations in terms of 170 ecosystem services and their sustained provision under global change [e.g. 33], but also the 171 feasibility and costs to establish, manage, and harvest them [22, 32]. Moreover, the multifunctional 172 benefits of biodiverse tree plantations as well as the underlying mechanisms at play may depend on 173 the environmental context [34], in addition to the plantation layout in terms of density and species 174 composition.

TreeDivNet is a global network of tree diversity experiments with sites in various environmental
contexts and testing a wide range of species compositions. It provides a unique platform to respond
to the need for a science-based understanding of the benefits and drawbacks of mixed forest
plantations [23]. Findings from the first 15 years of TreeDivNet on the consequences of diversity for
tree growth, tree survival, and tree damage by pests and pathogens were reviewed by Grossman et
al. (2018) [21]. Here, we reviewed all 428 studies originating from more than 20 years of research
within TreeDivNet, aiming not only to reveal diversity effects on tree performance, but also to reveal

182	the differe	nt mechanistic pathways enabling these diversity effects, and which of these pathways
183	remain un	derstudied. Moreover, in addition to earlier TreeDivNet reviews [21–23], we aimed to
184	uncover th	e main challenges related to bridging theoretical knowledge with practical
185	implement	ation in real-world operational forest plantations. Our review will answer the following
186	questions:	
187	(i)	How and where have TreeDivNet experiments enabled the relationship between tree
188		diversity and tree performance to be studied, and what has been learned?
189	(ii)	What are the remaining key knowledge gaps in our understanding of the relationship
190		between tree diversity and tree performance?
191	(iii)	What practical insights can be gained from the TreeDivNet experiments for operational,
192		real-world forest plantations?
193	While we f	ocus our review and research questions on individual tree performance, representing
194	local scale	effects, we consider that good individual tree performance is a prerequisite for healthy,
195	resilient, a	nd productive plantation stands at larger spatial scales.
196	In our revi	ew, we first introduce the conceptual framework around which our synthesis is built. Next,
197	we elabora	ate on TreeDivNet and data collection (literature review and questionnaire). Finally, we
198	present an	d discuss our findings structured around our three research questions.
199		
200	Conceptua	I framework: how does tree diversity alter tree performance?
201	Healthy an	d productive trees are the basis of well-functioning forests and thus the provisioning of
202	ecosystem	services. Therefore, we focus our review on the influence of tree species mixing on tree
203	performan	ce. In order to systematically synthesize the TreeDivNet studies, we developed a
204	comprehe	nsive framework identifying various pathways through which the performance of a target
205	tree is rela	ted to the diversity or composition of the local tree neighbourhood (Fig. 1). We focus the

206 framework on effects occurring at the local scale, i.e. between a target tree and its directly 207 neighbouring trees, assuming that for relatively young plantations, with limited mortality, diversity 208 effects at the larger plot or stand level are the combined result of local scale tree level interactions 209 [35]. This way, both studies at the community or plot level, which were initially the main focus of 210 TreeDivNet, and studies on the individual scale, which have increased in recent years, could be 211 mapped on our conceptual framework and included in this review to investigate tree diversity 212 effects. However, we should recognize that while studying tree-level interactions can improve our 213 understanding, it does not fully explain stand-level behaviour, and vice versa [see [36]]. TreeDivNet 214 studies have typically evaluated tree performance as tree productivity, survival, and damage level 215 due to herbivory or infestation by pests or diseases. The specific interpretation of tree performance 216 within the framework depends on the context of each study, but, in general, the framework assumes 217 that good tree performance is a prerequisite for healthy, resilient, and productive trees.

218 The framework identifies three key components that regulate the effect of local neighbourhood 219 diversity on tree performance: growing conditions, resources, and functional traits (Fig. 1). Both 220 aboveground and belowground growing conditions will alter tree performance. We made a 221 distinction between abiotic growing conditions, including soil pH, carbon content, soil texture or 222 structure (belowground) and microclimate (aboveground), and biotic growing conditions, including 223 the herbivore community (aboveground) and the soil and leaf microbial community (below- and 224 aboveground). In addition to suitable growing conditions, a tree needs resources: water, nutrients, 225 and light. Its performance will depend on three factors related to resources: (i) resource availability 226 is the amount of a resource available to the target tree, (ii) resource uptake is the amount of a 227 resource that the tree can take up, and (iii) resource-use efficiency defines how efficiently a tree can 228 invest these resources into its growth [37]. The third and final linking component between tree 229 diversity and tree performance are functional traits. Adapting the framework by Suding et al. [38], 230 we distinguish functional effect traits from functional response traits. The neighbouring trees can 231 mediate the growing conditions and resources for the target tree via their functional effect traits.

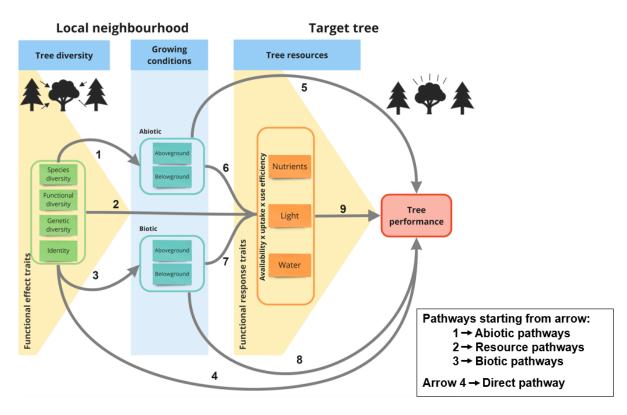
For instance, the height of neighbouring trees can influence the probability of the target tree being found by herbivores [39]. The shade-casting ability of trees in the local neighbourhood can affect light availability for the target tree, hence altering its growth [40]. The target tree can then, in turn, respond differently to growing conditions and resources, depending on its own *functional response traits*. For instance, plant metabolite and leaf elemental concentrations of the target tree may affect the level of infestation by herbivores and pathogens [41]. Fine-root traits such as root diameter and specific root length can alter the ability of the target tree to take up nutrients and water [42].

239 In TreeDivNet experiments, tree communities are manipulated in experimental plots with a gradient 240 of tree diversity. We distinguished the following four facets of diversity: (i) species diversity or 241 taxonomic diversity (e.g. species richness, Simpson index, Shannon-Wiener index and evenness); (ii) 242 functional diversity, i.e. the diversity of functional effect traits; (iii) genetic diversity (including both 243 phylogenetic diversity and genetic variation within tree species originating from different seed 244 provenances); (iv) finally, identity effects are known to play a key role in the impact of the 245 neighbourhood community on target tree performance. This is defined as the effect of the presence 246 of a specific species within a species mixture, or the effect of the composition of a certain mixture.

247 Within our framework, we define structural diversity as variation in height or crown structural 248 complexity as an expression of a tree species' functional traits, and therefore group this with 249 functional diversity. We acknowledge that structural diversity can also emerge from staggered 250 planting using different aged trees. However, given that this is not generally applied in the 251 TreeDivNet experiments (with exception of the BEF-Agroforestry experiments [43]), structural 252 diversity as an independent gradient is not included in our framework. Note that the experiments 253 vary to some degree in planting densities, species mixing patterns, and developmental stages, but 254 this variation is only found across experiments, while the focus of the conceptual framework is to 255 capture tree performance responses to treatments within experiments, i.e. principally tree diversity 256 gradients. Therefore, cross-experiment mediators such as planting density and development stage

- are not included in the conceptual framework of this study, despite their potential to alter tree
- 258 performance responses to mixing. Note that the recently established TWIG experiment (2017)
- 259 applies a planting density gradient, which will allow to explore density effects also within
- 260 experiments in the future.

261



262 Figure 1. Conceptual framework identifying three key components that regulate the effect of local 263 neighbourhood diversity on tree performance: functional traits, growing conditions, and resources. 264 Both aboveground and belowground growing conditions will alter tree performance. In addition, the availability, uptake and use-efficiency of resources will alter tree performance. Functional traits 265 266 represent the third and final linking component between tree diversity and tree performance. 267 Neighbouring trees can mediate the growing conditions and resources for the target tree via their 268 functional effect traits. The target tree can respond differently to growing conditions and resources, depending on its own functional response traits. Four different groups of pathways through which 269 270 local neighbourhood diversity can affect target tree performance can be distinguished in the 271 framework. (i) Abiotic pathways, comprising arrow 1, and combinations of arrow 1 with subsequent arrows (arrow 1+5, arrow 1+6 and arrow 1+6+9); (ii) biotic pathways, comprising arrow 3, and 272

combinations of arrow 3 with subsequent arrows (arrow 3+8, arrow 3+7 and arrow 3+7+9); (iii)
resource pathways, comprising arrow 2, and arrow 2+9; and (iv) the direct pathway (i.e. without
considering the underlying biological processes behind any effects), arrow 4. Yellow triangles
represent the underlying influence of effect and response traits.

#### 277 Data collection and extraction

278 TreeDivNet

279 TreeDivNet is the largest global network of tree diversity experiments (treedivnet.ugent.be) [22]. At 280 present, it consists of 29 experiments, spread across 21 countries and 6 continents, in the boreal, 281 temperate, and (sub)tropical ecoregions [44]. The oldest experiment was planted in 1999 282 (Satakunta, Finland), and the most recent experiment was established in 2022 (BEF-Agroforestry, 283 Bolivia). To allow testing the effects of diversity, the unifying characteristic of all experiments is that 284 tree species are grown in both monoculture and mixture plots, and that tree diversity levels up to a 285 minimum of three species are replicated in a randomized design at the community scale. In this way, 286 TreeDivNet provides a unique platform to investigate the benefits and drawbacks of mixed species 287 plantations. Notably, The International Diversity Experiment Network with Trees (IDENT) is a sub-288 network consisting of nine diversity experiments in North America, Europe and Africa. The focus of 289 IDENT is on early successional stages of stand development thus the trees are planted in high 290 density, i.e., 40 to 60 cm apart, to accelerate species interactions [45]. 291 Here, we tap into the TreeDivNet network using two different approaches. First, we reviewed all 292 studies that were published in scientific journals and based on one or multiple TreeDivNet

293 experiments, to obtain an overview of what can be learned from 23 years of tree diversity

294 experiments, in terms of tree, plot, and stand level performance. Second, we asked the site

295 managers from each experiment to complete an in-depth survey about their insights and

296 experiences, in particular with regard to the practical challenges related to managing mixtures vs.

297 monocultures. The main goal of this survey was to complement the literature review with insights298 from a management perspective that are often not considered in scientific publications.

#### 299 Scientific literature review

300 We started the review with a pool of 428 studies originating from the TreeDivNet experiments 301 actively archived on the network's web page (https://treedivnet.ugent.be/), all published in peer-302 reviewed international journals before October 2022. To check whether the TreeDivNet output 303 covers a representative share of the experimental research on tree diversity, we did a literature 304 search on Web of Science using the following search string: Tree AND diversity AND experiment AND 305 (plantation OR "planted forest" OR afforestation). This did not yield any additional experiments 306 meeting the criteria of TreeDivNet (see treedivnet.ugent.be/mission), suggesting that the 428 307 TreeDivNet studies are highly representative of the scientific knowledge gained from tree diversity 308 experiments. We only included studies that reported effects of one or more diversity metrics on 309 either target tree performance directly, or on the growing conditions or resources for the target 310 tree. Meta-analyses, review papers, perspectives, experimental design papers, and research papers 311 that did not assess tree diversity effects were excluded. This resulted in a list of 215 relevant papers 312 for our review. We then mapped each study onto the conceptual framework, extracting the 313 investigated diversity metric(s), mechanistic pathway(s), and response variable(s). Response 314 variables were grouped into logical categories, depending on the pathway. For instance, for the 315 resource pathway, response variables were grouped into light, nutrients and water, and within each 316 of these resources, into availability, uptake and use-efficiency, resulting in nine response categories 317 for the resource pathway. These categories are explained in detail in the results section, and shown 318 in Table 1.

We considered each set of diversity metric, pathway, and response variable as an individual *case*.
This means that one study can contain multiple cases, for instance when exploring multiple
measures of diversity, multiple pathways or response variables, or when investigating more than

322 one TreeDivNet site and reporting separate results for each site. For each case, we extracted the sign 323 of the effect that was found (i.e., positive or negative) or noted if no significant effects were found 324 or if effects were multidirectional. A multidirectional effect occurred, for instance, when effects of 325 tree diversity on tree performance were dependent on the identity (species) of the target tree, or 326 when tree diversity effects in herbivore abundance differed among herbivore groups. We did not 327 assign any direction to identity effects, but only reported whether identity effects were significant or 328 not. Below, we report how many cases represent each pathway and assign a direction of the 329 relationship between the response category and tree diversity based on the results of the 330 considered studies. We provide readers with a systematic overview of where research efforts have 331 been focused (what processes and mechanisms), where evidence of the presence of diversity effects 332 has been found and under which conditions, and which pathways have received little attention. We 333 want to stress that we did not perform a quantitative analysis (sensu meta-analysis), thus no 334 statistical conclusions should be drawn from the results we present.

335 Questionnaire

336 Complementary to the literature review, we developed a questionnaire that was sent out to the 337 managers of all TreeDivNet sites (N = 39; see Appendix S3 for an overview of experiments and sites), 338 to uncover the main challenges related to bridging theoretical knowledge with practical 339 implementation. The aim of this questionnaire was to learn from hands-on experience and gain 340 insights into transfer of results to forest management. Managers of TreeDivNet experiments are 341 mostly academics, who typically do not have the same constraints, barriers, and objectives of "real-342 world" forest managers. Consequently, this questionnaire did not aim at drawing general guidelines 343 regarding the management of mixed species plantations at a large scale, but rather to evaluate to 344 what extent the TreeDivNet experiments reflect real-world plantations and can produce transferable 345 knowledge. The questions referred to four development stages in tree plantations, as challenges can 346 depend on the age of the plantation. First, the design stage entails all decisions and interventions

347 done before planting, such as species selection, and choice of planting design and tree density. 348 Second, the establishment stage covers the time between planting and canopy closure. Third, when 349 the closed-canopy stage starts, this is a period of intense height growth where aboveground tree 350 interactions become more and more apparent. Fourth, the *stem-exclusion stage* has been reached 351 when mortality increases due to intense inter-tree competition and self-thinning. This is typically the 352 stage in which, from a silvicultural point of view, stands need to be thinned for the first time. A 353 mature and final harvesting stage was not considered since the vast majority of TreeDivNet 354 experiments are still too young.

355 Our questionnaire was completed by the managers of 34of the 42 experimental sites. Two of these 356 34 sites have been terminated, and 32 were still active at the time of this review. The mean age of 357 the experiments was approximately ten years. Thirteen experiments have entered the stem-358 exclusion stage (six excluding IDENT experiments which use very dense planting schemes close to 359 those found following natural regeneration but far from typical tree spacings used in plantation 360 management to mimic early interactions among seedlings following stand-replacing disturbance), 361 and eleven experiments are currently fully in the closed-canopy stage (six excluding IDENT 362 experiments) and will reach the stem-exclusion stage in the near future.

363 In broad terms, the questionnaire can be divided into four major parts. For a list of actions and 364 decisions in the design stage, we asked the managers if and how choices were influenced by 365 planting mixtures instead of monocultures. For each of the next three development stages, we 366 inquired about (i) challenges encountered, (ii) possible causes of the challenges, (iii) actions taken in 367 response to the challenges, and (iv) the outcome of the response to the challenges. To achieve some 368 level of standardization, challenges were categorised into major dieback events, reductions in tree 369 health, reductions in tree quality, and other challenges. Next, we asked for **future perspectives** for 370 the experimental site, including the long-term ambitions, expected future challenges and their 371 possible causes, and planned management actions in order to reach the long-term ambitions and

372 tackle the expected challenges. Finally, we asked site managers whether they could identify best-

**performing mixtures** in their stands. The full questionnaire can be found in Appendix S4.

## 374 **Results and Discussion**

#### 375 How and where have TreeDivNet experiments enabled the relationship between tree

## 376 diversity and tree performance to be studied, and what has been learned?

We synthesized a total of 215 studies, comprising 635 cases (for an overview see Appendix S2). We only present and discuss the pathways in Fig. 1 that start from tree diversity effects, as this effect was a prerequisite for including a study in this synthesis. Hence, arrows 5, 6, 7, 8 and 9 by themselves will not be discussed, unless they are part of a combined pathway, such as the muchinvestigated pathway 3+8 (see further).

Tree diversity effects on biotic growing conditions (pathway 3 in Fig. 1) were the most represented in the TreeDivNet literature with a total of 211 cases investigated, followed by the direct pathway of diversity to tree performance (pathway 4 in Fig. 1) with a total of 180 cases investigated. The diversity effect on resources (pathway 2 in Fig. 1) was investigated in 99 cases, and the diversity effect on tree performance via biotic conditions (pathway 3+8 combined in Fig. 1) in 91 cases. These four most investigated pathways (Fig. 2) are discussed later in detail.

388 Only 12 studies (29 cases) investigated the effect of tree diversity on abiotic growing conditions 389 (pathway 1 in Fig. 1). This mainly involved studies on diversity effects on soil conditions, such as bulk 390 density, soil carbon, and soil pH [46–51], but also two studies on diversity effects on microclimate 391 [52, 53], and a few studies on how soil erosion is affected by tree diversity [54–56]. While the effect 392 of diversity on tree resources (pathway 2 in Fig. 1) was well-studied, only a few studies also looked at 393 how this could alter tree performance (pathway 2+9). For example, Dillen et al. [57] investigated 394 diversity effects on growth via differences in shade-casting ability of the neighbouring trees, and 395 thus via light availability for the target tree. Schnabel et al. [58] assessed how functional diversity of

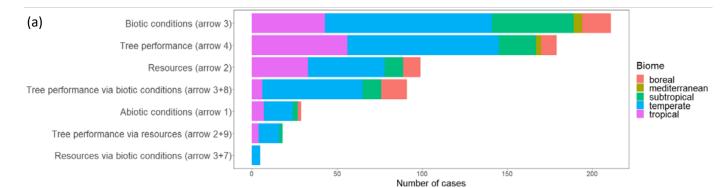
drought-tolerance traits impacts growth and growth stability. One study investigated diversity
effects on resources via biotic conditions (pathway 3+7 in Fig. 1): Koczorski et al. [59] investigated P
availability in the soil, via the effect of tree diversity on P-solubilizing fungi.

399 The temperate biome was best represented within all cases (N=326 out of 635 cases). The number 400 of cases per pathway for temperate forests followed the same trend as when looking at all biomes 401 together, although the pathway on tree performance via biotic conditions (arrow 3+8) was slightly 402 more represented in temperate forests than the resource pathway (arrow 2) (Fig. 2). The tropical 403 biome was second best represented (N=149), but for tropical forests (unlike in temperate forests), 404 there was a stronger focus on the direct diversity effects on tree performance (arrow 4) than on 405 diversity effects on biotic conditions (arrow 3). The effect on tree performance via biotic conditions 406 (arrow 3+8) was much less represented in tropical forests compared to temperate forests, where 407 TreeDivNet research has focused very strongly on this aspect of tree diversity effects. In subtropical 408 forests (N=97), dominated by cases from the BEF-China experiment, the focus was mainly on 409 diversity effects on biotic growing conditions (arrow 3). Boreal (N=53) and Mediterranean (N=8) 410 forests were strongly underrepresented within the TreeDivNet studies. 411

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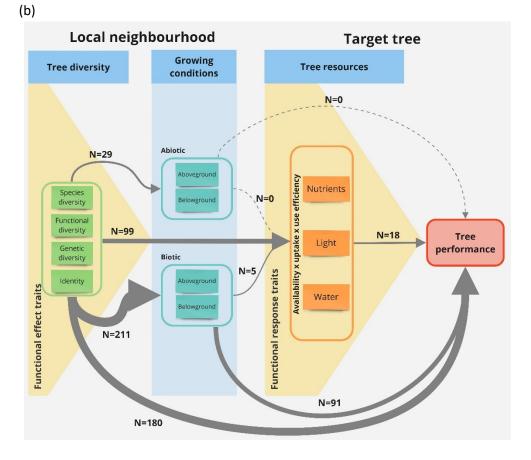


Figure 2. Number of investigated cases per pathway of the conceptual framework. (a) Pathways are
ranked according to their number of cases within the TreeDivNet literature. Colours indicate how
the pathways and cases are spread across different biomes. (b) Conceptual framework (see Fig. 1)
with the width of the arrows indicating the number of cases within the TreeDivNet literature; dashed
lines indicate no cases.

Pathway	Category		Species diversity		Functional diversity		Genetic diversity		Identity		
			Direction	N	Direction	N	Direction	N	Frequency		Majority of the studies reported a positive
2	Light availability	2		1		0		0		7	effect of species diversity
2	Light uptake	12	7	2		0		5			Majority of the studies reported a negative
2	Light use efficiency	2		0		0		0		X	effect of species diversity
2	Nutrients availability	8		1		2		9			Multidirectional across studies: similar
2	Nutrients uptake	9		0		2		8		X	Multidirectional across studies: similar amounts of positive and negative effects
2	Nutrients use efficiency	3		0		0		3		$\cap$	Lack of statistical clarity: majority of the
2	Water availability	1		0		о		0		C.	studies found no evidence of any diversity effect
2	Water uptake	11	G	0		1		10			enect
2	Water use efficiency	5		0		0		2			Identity effect absent
2,9	Productivity via light	8		1		0		6			Identity effect present
2,9	Productivity via nutrients	1		0		0		0			
2,9	Productivity via water	1		1		0		0			
3	Birds	2		0		0		0			
3	Decomposition	12	G	2		3		10			
3	Herbivore predation and resistance to herbivory	11	X	0		2		5			
3	Invertebrates	25	X	10	X	8		10			
3	Microbiota	45	Q	7		26	G	21			
3	Plants	6		1		0		5			
3,7	Nutrient availability via biotic conditions	0		0		3		2			
3,8	Herbivory damage	28	X	5		12	X	12			
3,8	Pests and diseases	20	7	2		3		9			
4	Productivity	77	7	23	7	14	G	47			
4	Survival	11	X	1		0		6			

**Table 1. Overview of the key results from the systematic literature review.** Pathway numbers refer to Fig. 1. For pathways and response categories with

426 more than 10 cases in the literature (N ≥ 10), we indicate (i) the main direction of the relationship that can be drawn on diversity effects on tree

427 performance from reviewing all the studies, and (ii) the frequency of studies that have reported the absence/presence of identity effects. In Appendix S1, we provide a larger table showing the frequencies of different effects found within the studies for all pathways and categories. Per pathway, responses 428 were assigned to different categories. For pathway 2, i.e. the resources pathway, responses are categorized into light, nutrients and water, and three 429 430 resource-related features, availability, uptake and use efficiency. To incorporate the wide variety of studies, often investigating these resources indirectly 431 via proxies, strong assumptions were often required (see main text). Pathway 2+9 comprises studies that have looked at how diversity effects on resources have altered tree performance, and is categorized according to resources (light, water and/or nutrients). For pathway 3, i.e. the biotic pathway, results are 432 433 divided into effects of tree diversity on four taxonomic groups (microbiota, invertebrates, plants and birds), decomposition of organic matter, and herbivore control through herbivore predation and defensive tree traits. For the taxonomic groups, responses can represent abundances, diversity measures or 434 functioning (e.g. stability of trophobiotic networks). For herbivore control, responses could represent different types of indicators of herbivore predation 435 (predation rates on fake caterpillars, number of spiderwebs, etc.) or defensive traits (e.g. concentration of phenols, volatile organic compounds or 436 437 condensed tannins). For pathway 3+8, i.e. the pathway on diversity effect on tree performance via biotic conditions, results are shown for studies investigating tree damage by herbivores, and by pests and diseases. A positive (negative) effect on herbivory damage indicates more (less) damage to the 438 439 target tree caused by herbivores with increasing levels of diversity. Similarly, a positive (negative) effect on pests and diseases indicates higher (lower) levels of infection for the target tree with increasing levels of diversity. For pathway 4, i.e. the direct performance pathway, results are divided into diversity 440 441 effects on productivity and survival. N represents the number of investigated cases within TreeDivNet.

#### 442 Tree diversity effects on biotic conditions (pathway 3)

443 Over all biomes together, pathway 3 (Fig. 1) was the most represented with N=211 cases 444 investigating diversity effects on biotic growing conditions (Table 1). Many studies investigated the 445 effect of tree diversity on the species diversity, abundance, and/or functioning of other taxonomic 446 groups, which we categorized into birds, plants, invertebrates, and microbiota. We included the 447 effect of tree diversity on this "associated" diversity in our framework assuming that these 448 organisms influence the growing conditions of target trees, irrespective if this influence is positive or 449 negative as this is not researched in these studies. Bird abundance and diversity was investigated in 450 only two studies [60, 61]. Diversity effects on plants (i.e. herbs and shrubs) were assessed in 12 cases 451 [62–67]. Invertebrates were much more often investigated within TreeDivNet, with a total of 53 452 cases investigating a wide variety of features related to invertebrate communities, such as the 453 occurrence and stability of trophobiotic networks [e.g. 68, 69], abundance and diversity of 454 arthropods [e.g. 70–73], earthworms [74], and insects such as leafhoppers [75], beetles [e.g. 76], 455 wasps [e.g. 77] and ants [e.g. 78]. Effects of both species diversity and functional diversity on 456 invertebrate features were multidirectional across studies (Table 1). With 99 cases, microbiota were 457 by far the most investigated taxonomic group within TreeDivNet, including studies on fungal and 458 bacterial communities both in the soil [e.g. 79, 80] and on the tree leaves [e.g. 81, 82], soil 459 respiration [e.g. 83, 84], soil enzymatic activity [e.g. 47, 85], and mycorrhizal communities [e.g. 86– 460 88]. However, for microbiota, we found the relationship with both species diversity and genetic 461 diversity to be unclear (Table 1). The majority of cases reported the presence of identity effects on 462 different features of plants, invertebrates, and microbiota (Table 1), indicating the importance of 463 tree species composition.

In addition to the four taxonomic groups, two more categories of studies were included in biotic
pathway 3. Decomposition of litter, wood, and roots was classified under the biotic pathway, as this
will influence growing conditions for the target tree via its effect on nutrient and carbon cycling, as

467 well as on tree regeneration, and on the functioning and composition of other taxonomic groups. 468 Twenty-seven cases investigated diversity effects on decomposition, based on biomass loss in e.g. 469 branches [e.g. 89, 90], litter bags [e.g. 91, 92], and tea bags [93]. The majority of the studies found 470 no evidence of species diversity effects on decomposition, but identity effects were again important 471 (Table 1). Finally, the sixth category in pathway 3 was 'herbivore control', comprising studies on 472 herbivore predation and on tree defensive traits. Only studies that specifically measured predation 473 levels, and not just, for instance, bird abundance, were included here. Several studies used model 474 caterpillars made from plasticine to measure predation rates of arthropods and/or birds [e.g. 94-475 96], but also counts of spider webs [97], and assessment of mycophagy [98] were used to assess 476 predation. In addition, survival of specific leaf herbivores was classified here [99, 100]. Also bottom-477 up control of herbivory, through assessing diversity effects on defensive traits of the target tree 478 [101–103] were investigated in a few studies (five cases). Effects of species diversity on herbivore 479 control were multidirectional across studies, with similar amounts of positive and negative effects. 480 The impact of other diversity facets on herbivore control was not sufficiently studied to draw any 481 conclusions (Table 1).

## 482 Diversity effect on tree performance via biotic conditions (pathway 3+8)

Studies that investigated diversity effects on tree damage by pests and diseases were classified
under a pathway combining arrow 3 and 8 in the framework (91 cases; Fig. 1). The types of herbivory
investigated ranged from moose browsing [e.g. 96, 104] and vole damage [105], to insect herbivory
[e.g. 96] and damage by leaf miners, chewers, suckers, skeletonizers, rollers, galls, and webbers [e.g.
106–108]. Studies on infestation often examined foliar fungi [e.g. 98, 109, 110]. Some studies
assessed damage in general, e.g. through defoliation and crown discoloration, or branch and shoot
damage [e.g. 111].

490 For herbivore damage, the effects of species diversity and genetic diversity (functional diversity was
491 not tested in a sufficient number of studies) are multidirectional as both positive and negative

492 effects were regularly observed in studies (Table 1). Note that many studies on herbivory have 493 investigated both herbivore abundance and damage, and that results for herbivore abundance is 494 considered as a case within pathway 3, while results for herbivore damage is classified under 495 pathway 3+8. For pests and diseases, the majority of evidence points toward a negative relationship 496 with species diversity, indicating lower levels of infection for the target trees with increasing levels of 497 diversity (Table 1). Effects of functional and genetic diversity on pests and diseases were not 498 sufficiently tested to draw any conclusions. For both herbivore damage and pests and diseases, the 499 majority of studies investigating identity effects confirmed their presence (Table 1).

## 500 Direct tree diversity effect on tree performance (pathway 4)

501 Studies investigating diversity effects on tree performance directly (N=179), i.e. without considering 502 the underlying biological processes behind any effects, were divided into studies on productivity and 503 studies on survival (Table 1). Studies on productivity were much more represented within the 504 TreeDivNet literature (161 out of 179 cases), and comprised studies on a wide variety of measures of 505 productivity, such as leaf area index [e.g. 112, 113], basal area [e.g. 25, 114], height [e.g. 115, 116], 506 stem biomass or volume [e.g. 117, 118], shoot biomass [e.g. 119], crown width or volume [e.g. 120], 507 and merchantable volume [121]. Several studies also looked at the temporal aspect, assessing the 508 increment of these dendrometric variables over one or more years [e.g. 122, 123]. Also studies on 509 litter production [92, 124, 125] and fruit production [126] were included here. Of the total number 510 of investigated effects on productivity, 12% specifically explored belowground productivity, for 511 instance in the form of fine root biomass and root length or productivity [e.g. 48, 116, 127, 128]. Wu 512 et al. [112] assessed vegetation cover based on remote sensing as a proxy for productivity. 513 A small number of studies under pathway 4 examined diversity effects on tree survival (18 out of 514 179 cases). For instance, Van de Peer et al. [129] investigated cumulative sapling survival in mixtures. 515 Tree mortality rates 2 to 7 years after planting were investigated by Mayoral et al. [130]. Survival

- 516 was also assessed based on foliage discoloration and defoliation [131].
  - 23

517 Both for functional diversity [e.g. 114, 122, 132] and species diversity [e.g. 25, 124] effects on 518 productivity, more cases reported a positive effect than no effect, and only one case reported a 519 negative effect of species diversity [101]. For genetic diversity, however, mostly no effect was 520 reported [e.g. 75, 133, 134], one negative effect [135], and three positive effects have been shown 521 [114, 136, 137]. Identity effects were also very important for productivity, with 42 cases finding a 522 significant identity effect [e.g. 92, 117, 138], versus 6 cases reporting the absence of identity effects 523 [e.g. 48, 133]. For survival, the few cases in the literature [e.g. 131, 139] are more evenly spread 524 across the different possible outcomes (Table 1).

## 525 Diversity effect on tree resources (pathway 2)

526 Of the three main resources, diversity effects on nutrients were most often studied within 527 TreeDivNet (45 cases), followed by effects on water (30 cases), and light (24 cases). We further 528 distinguished between studies looking at resource availability (24 cases), uptake (60 cases), or use 529 efficiency (15 cases) (Table 1). Most of these studies investigated these processes in an indirect way using proxies e.g. measuring  $\delta^{13}$ C to estimate the influence of tree diversity on local water 530 availability. We opted to incorporate these studies into our framework, but it is essential to 531 532 acknowledge that they in part obscure the scarcity of research directly measuring and examining 533 diversity effects via these processes.

Studies of diversity effects on nutrient availability included studies on soil N concentrations [e.g. 46, 48], but also on aboveground nutrients, such as N and P concentrations in branches and leaves [e.g. 140]. Studies on light availability investigated canopy cover [141] or light extinction profiles [142] in tree mixtures. Only one study investigated diversity effects on water availability: Jansen et al. [143] found increased water availability with increased species richness, and attributed this to either reduced competition and/or facilitation.

540 With regards to resource uptake, we classified studies on leaf trait variation [e.g. 144, 145], crown 541 complementarity and plasticity [e.g. 146, 147], light interception [e.g. 148, 149], and light absorption

542 [150] under light uptake. We assumed that higher crown complementarity/plasticity and higher light 543 interception resulted in a higher level of light uptake at the plot level, thus assuming on average 544 higher light interception per target tree. In addition, we assumed that higher leaf trait variation 545 invokes higher complementarity in resource acquisition and thus increased light uptake on the plot 546 level. We classified studies on root morphology and architecture [e.g. 128, 151], vertical root 547 distribution [e.g. 42, 152], and root productivity [e.g. 48, 153] under both water and nutrient uptake, 548 as they impact the uptake of both resources. Here, we assumed that higher root lengths, higher root 549 surface areas, higher root biomass, etc. will result in higher nutrient and water uptake, given that 550 the availability of these resources remains constant. Effects on water uptake were also investigated 551 based on isotopes [154, 155] or soil water fluxes [51], while effects on nutrient uptake were also 552 investigated using labelled N15 [156]. Kunert et al. [157] investigated carbon allocation related to 553 tree diversity, and found that trees in mixtures allocate a higher amount of carbon to their roots and 554 leaves. This could potentially support species complementarity, both above-and belowground, and 555 therefore we assumed that this will result in higher uptake of light via leaves and nutrients and 556 water via roots.

557 Studies investigating nutrient use-efficiency include Zeugin et al. [158], who found identity effects on 558 biomass per unit aboveground N or P, and Maxwell et al. [124], who found identity effects, no 559 effects, or positive effects of diversity on nutrient-use efficiency, depending on the site (n=2), and 560 expressed as the ratio between primary productivity and nutrient amounts in litterfall. Effects on 561 light-use efficiency were only investigated by Pollastrini et al. [159] using chlorophyll fluorescence 562 measurements. Effects on water-use efficiency were assessed using isotope analysis [154, 160, 161]. 563 For the majority of the response categories related to resources, the number of cases were not 564 sufficient to draw conclusions about the general effects of the different diversity metrics (Table 1). 565 Many cases reported significant identity effects, especially in relation to resource uptake. Also for 566 nutrient availability, several cases found identity effects, but a similar number of cases reported the

567 absence of identity effects. For nutrient availability and uptake, as well as for water uptake, the 568 majority of cases found no effect of any diversity metrics other than identity. The very similar results 569 for nutrient and water uptake can be related to the fact that cases investigating root characteristics 570 were classified under both water and nutrient uptake. For light uptake, most studies found positive 571 effects of tree diversity (Table 1), and this can be attributed to the fact that tree diversity typically 572 enhances crown complementarity and vertical stratification [162, 163], enabling trees to capture 573 more light, assuming that average tree light uptake will increase even when light capture of 574 individual trees may well be reduced.

#### 575 What are the remaining key knowledge gaps in our understanding of the relationship

#### 576 *between tree diversity and tree performance?*

#### 577 Abiotic pathways are underrepresented

578 Within the TreeDivNet research, diversity effects via abiotic conditions are strongly

579 underrepresented (Fig. 2). As a result, we currently lack a proper understanding of how tree diversity 580 and composition may alter, among others, soil and microclimatic conditions. Evidence on the 581 importance of microclimate for forest functioning is gradually increasing (see [142] for a review), 582 including evidence on how microclimate might impact tree performance [164, 165]. Similarly, it is expected that abiotic soil conditions, such as pH and carbon content are influenced by the tree 583 584 community [166–168] and have, in turn, an impact on trees' growth and performance [169]. For 585 instance, an observational study found that soil bulk density, cation exchange capacity, and pH were 586 all influenced by tree species identity, and that soil carbon stocks were negatively affected by tree 587 species diversity [167]. In a broadleaved mixed forest in Central Germany, higher soil pH and higher 588 soil Ca and Mg stocks were found in mixed stands than in stands dominated by beech, and 589 differences were mainly attributed to differences in leaf litter composition [168]. In addition, we 590 found that while the effect of diversity on tree resources was well-studied, few studies linked altered 591 resources to tree performance. Hence, future research should further investigate how tree mixing

affects tree performance, both via altering the abiotic growing conditions and the availableresources.

#### 594 Biased representation of certain components within pathways

595 Within the well-investigated pathways, representation of different response categories was also 596 strongly biased. For the resource pathway, diversity effects on nutrients were more frequently 597 explored than those on water and light, and within each resource, the focus has mainly been on 598 resource uptake, and much less on availability, except for nutrients (Table 1). Very few studies 599 examined resource-use efficiency in relation to tree diversity, even though resource-use efficiency is 600 commonly perceived as one of the main mechanisms linking biodiversity to ecosystem functioning 601 [170]. For the studies on biotic conditions, it stands out that much attention has been given to 602 microbiota and invertebrates (Table 1), the latter being related to the strong expertise of the 603 research teams leading particular experiments (e.g. ORPHEE, UADY, BEF-China, Satakunta). The 604 impact of tree diversity on bird and plant communities received very little attention. Yet, bird 605 abundance and diversity can alter tree performance in insect herbivore control [171] and may also 606 influence functioning through pollination and seed dispersal. Also, the forest understorey vegetation 607 contributes to the ecological functioning of the forest, as herbs and shrubs compete with trees for 608 light, nutrients and water, and affect tree regeneration, nutrient cycling and carbon cycling [172]. 609 Hence, these taxonomic groups, but also others like small mammals, deserve more attention in 610 future research.

#### 611 Lack of survival analyses

Research in TreeDivNet experiments strongly focuses on different variables linked to productivity or damage to target trees, e.g. by herbivores, but how this translates to survival remains highly understudied (Table 1). TreeDivNet site managers reported major die-back events to be a problem in some experiments, but the causes or the mediating effect of mixing have been rarely researched [but see e.g. 129]. A global study by Blondeel et al. (submitted) using TreeDivNet data of saplings,

617 demonstrated the role of tree diversity as insurance for sapling survival under drought during the 618 initial years after planting, and site-specific studies have also found evidence for an insurance effect 619 on survival [173]. Recently, Urgoiti et al. found lower self-thinning rates in more functionally diverse 620 communities, explained by both an increase in tree growth and a reduction in density-related 621 mortality [174]. Conversely, based on a large permanent sample plot network in temperate and 622 boreal forests, Searle et al. (2022) showed that mortality probabilities increased with tree species 623 diversity due to increased stand density and tree-size variation [175]. Also, Pretzsch et al. (2023) 624 found increased mortality due to self-thinning in mixtures of Scots pine and European beech 625 compared to monospecific stands [176]. These contrasting findings with regard to tree survival in 626 mixed stands suggest that the impact of mixing on survival is context-dependent: in more favourable 627 environments, tree diversity may cause an increase in competitive intensities through an increase in 628 productivity, leading to higher density-related tree mortality [175]. On the other hand, in the face of 629 climate change disturbances and catastrophic events (e.g. droughts, pest outbreaks), the benefits of 630 mixing to reduce the impact of these events may outweigh the drawbacks of increased competition. 631 Given these contrasting findings and the importance of survival in forest plantations, further (long-632 term) studies on survival in mixed forest plantations are recommended.

633

#### **Unbalanced research across biomes**

634 The distribution of studies across biomes is unbalanced (Fig. 2). This reflects the distribution of 635 TreeDivNet sites across biomes, with 15 temperate sites (of which only 2 are Mediterranean), 7 636 tropical sites, 2 subtropical sites, and only one boreal site. Of the global forest area, 45% is tropical, 637 27% is boreal, 16% is temperate (including Mediterranean), and 11% is subtropical [177]. Hence, 638 balancing geographic coverage and scientific coverage requires establishing more tree diversity 639 experiments in (sub)tropical and boreal forest systems, as well as Mediterranean temperate forests. 640 In general, experimental sites in countries of the Global South are underrepresented within 641 TreeDivNet. In these countries, wood is often the main domestic fuel in rural households, and

642 consumption is growing at a rate close to that of population growth [178]. Meanwhile, political and 643 financial commitments are rising to realize massive afforestation and reforestation in those areas of 644 the world, both to meet the increasing demands and to enhance climate change resilience and 645 mitigation. Interest in forest restoration is clearly high, also in countries of the Global South, and the 646 momentum is there, but if we want to make these investments sustainable under future climate 647 change, it is critical to shift from planting monocultures towards planting mixed forests [24]. Also 648 from that perspective, we need to expand our knowledge base on mixed forest plantations in humid 649 and semi-arid (sub)tropical forest biomes to study and demonstrate the benefits of planting 650 (particular) mixtures in these regions.

#### 651 Context-dependency of tree diversity effects

The importance of environmental context in biodiversity-ecosystem functioning relationships was demonstrated in mature forest plots across Europe, where researchers found stronger relationships in drier climates and in areas with longer growing seasons [34]. A meta-analysis combining the results of long-term experiments at 60 sites across five continents revealed that productivity gains in mixed-species stands increased with local precipitation [179]. The majority of TreeDivNet studies focuses on one experimental site, and therefore, offers little insight into such interplay between climatic or site conditions and tree diversity effects on ecosystem processes in young plantations.

659 A few experimental sites have applied drought or irrigation treatments (e.g. IDENT sites in Macomer, 660 Outaouais and Sault-Ste-Marie, ORPHEE, MataDIV), addition of N and/or P (e.g. Ridgefield, IDENT 661 site in Freiburg), or shading treatments (IDENT site in Ethiopia) to simulate the effects of altered 662 climate or site conditions, or have observed natural variability in these variables within a site, such 663 as changes in inter-annual climatic conditions. For instance, evidence on the role of tree diversity for 664 productivity under drought remains mixed, which is consistent with similar conclusions from a 665 recent review [180]. Within TreeDivNet, Belluau et al. [152] found that the positive functional 666 diversity effect on biomass production was stronger under high water availability, which is contrary

to the established stress-gradient hypothesis and the above results. On the contrary, Schnabel et al.
[123] and Fichtner et al. [181] reported a strengthening of positive tree species richness effects on
productivity under drought.

670 The design and global scale of TreeDivNet experiments provide a unique opportunity to scale up our 671 understanding of tree diversity effects on tree performance across a large gradient of climatic 672 conditions, from boreal forests in Finland, to tropical forests in Brazil and Panama, and temperate 673 forests in Central Europe and North-America. For example, Poeydebat et al. [182] used data from 12 674 experimental sites to show that herbivory on birch decreased with tree species richness in colder 675 environments, but this relationship faded when mean annual temperature increased. Cesarz et al. 676 [83] used data from 11 TreeDivNet experiments to examine tree diversity effects on soil microbial 677 biomass and respiration and found that context-dependent diversity effects were stronger in drier 678 soils. Until now, however, the number of such large-scale studies using multiple TreeDivNet sites 679 remains limited. Systematic analyses across multiple sites is a key next step to improve our 680 understanding of the context-dependency of tree diversity effects on different forest functions and 681 services. Such future meta-analyses across experimental sites will also allow to formally test the 682 importance of other cross-experiment mediators that were not considered in our conceptual 683 framework (Fig. 1), such as planting densities, species mixing patterns, and development stages.

## 684 What practical insights can be gained from the TreeDivNet experiments for operational,

## 685 *real-world forest plantations?*

To complement our literature synthesis, we conducted a questionnaire to gather insights from the practical experiences of TreeDivNet experiment site managers. Below, we highlight the most significant findings, including practical insights as well as challenges encountered, that can help bridge the gap between theory, scientific understanding, and practical implementation.

#### 690 **Development stages and (future) challenges**

691 During the design stage of the experiments, choices on species selection, planting density, and 692 spatial plantation design were the criteria most often (c. 85, 45, 48% of managers, respectively) 693 noted to have made setting up the experimental plantations more difficult when mixing instead of 694 planting monocultures. Responses indicate a stronger focus on scientific purposes rather than 695 practical management considerations: (i) species selection was often based on multiple, often 696 scientific research goals (functional trait dissimilarity, mycorrhizal type, native vs exotic tree species, 697 different growing strategies, etc.) and not commercial, silvicultural species mixtures, (ii) high 698 planting densities were applied to accelerate species interactions, as the focus was on the early 699 successional stage of stand development (e.g. the design of IDENT experiments with spacing of 40-700 60 cm) and (iii) planting patterns (e.g. planting in small mono-specific cells or patches) were often 701 designed to avoid early de-mixing, i.e. an early, competition-driven loss of species. However, 702 planting trees in patches is also a practical consideration in operational plantations, albeit at a 703 somewhat larger scale, to reduce the efforts associated with tending [183].

704 Multiple challenges leading to die-back events, reduced health and quality of trees in the three 705 stages after design (i.e., establishment, closed-canopy and stem exclusion stage) were identified. 706 During all three stages, main reported causes were climate variability, especially drought, pathogens 707 and herbivory. Major dieback occurred most often during the establishment stage (64% of managers 708 indicated this was a challenge). A challenge most important to this initial stage is competition by 709 surrounding vegetation. Managers responded to these different challenges by manual weeding or 710 slashing of the competing vegetation, exclusion of herbivores, and replanting. During the closed-711 canopy stage, similar but fewer, less impactful challenges were reported. During this stage, the 712 spontaneous establishment of non-target tree species influenced growth of target trees. Removal of 713 these non-desired trees was the sole response implemented during this stage and reported in five of 714 the experiments. From the stem-exclusion stage, self-thinning arises, which results in the need for 715 thinning treatments if plantations want to remain relevant for operational management.

716 None of the experiment managers reported that responding to these challenges was more difficult 717 in mixtures than in monocultures. Looking at these stages, challenges and design, the fact that these 718 experiments are set up from a scientific perspective becomes particularly evident. Furthermore, 719 management interventions in the experiments such as weeding, replanting, fencing, irrigation after 720 planting (as a singular measure, not a treatment as mentioned earlier) are carried out in an 721 unsystematic way among experimental sites strongly driven by context and funding availability, and 722 implications of such interventions are not tested in a formal way. Due to this science-oriented 723 perspective, it remains difficult to translate practical insights from these experimental plantations to 724 guidelines for real-world, operational plantations.

#### 725 Best performing mixtures

726 It is clear from the multitude of identity and composition effects observed in the TreeDivNet studies 727 that certain mixtures perform better or worse than others in a specific environmental context. When 728 TreeDivNet site managers were asked to identify the best performing mixtures, based on their 729 observations, most managers (60%) could nominate a certain mixture. Site managers indicated that 730 mixtures composed of species with complementary or contrasting growth strategies seemed to 731 perform best, i.e., combinations of coniferous and deciduous species, of fast-growing light-732 demanding and slow-growing shade-tolerant species, but also the inclusion of drought tolerant 733 species in a mixture. Other managers reported that at present it is hard to identify a best performing 734 mixture (20%) or too early to make a clear choice (20%), and that this would depend on the desired 735 outcome or goal, such as maximizing productivity, resilience to stress (especially drought), economic 736 value or all these criteria together. Given the large number of species combinations (from species 737 pools of 3 to 40 species per experiment), levels of mixing (from 2 to 24 species per mixture), and 738 environmental contexts, it is currently not possible to deduce general guidelines on best performing 739 mixtures. The identification of optimal species mixtures based on multiple criteria across the 740 different contexts and species pools within the TreeDivNet experiments should therefore be a future

scientific goal. Future climate change projections, particularly expected changes in the intensity and
 frequency of drought events, should be taken into consideration when identifying such optimal
 mixtures.

# 744 Take-home messages for experimental and real-world managers

Our synthesis exercise and questionnaire have provided clear evidence of the extensive knowledge
 amassed by TreeDivNet research and allowed us to identify current knowledge gaps and key lessons
 for management, in spite of the focus on basic science research in many of the experiments.

748 TreeDivNet research provides ample evidence in favour of mixing tree species. The majority of 749 diversity effects found were positive for tree productivity, many were neutral, yet few negative 750 effects were reported. Overall, these findings suggest that in most cases mixing improves 751 productivity and that there should be no significant compromise on tree performance when 752 adopting a strategy of mixing tree species. Moreover, we found clear evidence that mixing tree 753 species decreases the level of infestation by pests or diseases within the stand. In light of future 754 increases in pest or pathogen outbreaks due to climate change or unintended species introductions, 755 this is of utmost importance [184, 185].

756 We showed that a variety of processes are at play that drive these diversity effects, both biotic and 757 abiotic, the latter being understudied. We urge researchers to close these gaps. We also encourage 758 setting up experiments in the (sub)tropical, Mediterranean, and boreal biomes (which are currently 759 underrepresented) given the large pledges to reforest. Due to this mix of processes driving diversity 760 effects and context specificity, choosing best-performing species mixtures remains challenging, also 761 in large-scale studies in mature forest [186]. We therefore encourage operational managers to 762 experiment with planting different species combinations using mixtures of tree species which are 763 known to be complementary while including some drought resistant species and monitor these 764 mixtures across spatial and temporal scales applied in operational tree plantations. At the same

time, research should further focus efforts on identifying optimal species mixtures, but also on
 revealing trade-offs and synergies between ecosystem functions/services in mixtures in general.

Furthermore, through combining the literature review with our questionnaire, we highlighted that current foci of TreeDivNet have been predominantly centred on fundamental research questions pertaining to the mixing of tree species. Currently, translation of this fundamental knowledge to provide guidelines for the management of tree mixtures remains difficult, e.g. due to the design, scale, age, and operations of TreeDivNet experiments. Research of TreeDivNet has mainly focused on the early stages of tree plantations but now many experiments will transition into the critical stem-exclusion stage in the near future. Experimental managers will have to opt between focussing on scientific goals and maintaining the original experimental design as much as possible vs. shifting towards more management-oriented questions when applying thinning treatments, if required. Especially in case of the latter trajectory, timely decisions on thinning strategies will have to be made to make sure these experiments remain relevant for management.

As researchers and experiment managers, we commit to carefully consider the future of these tree
diversity experiments and determine if continuing to focus on fundamental questions is most
important or if the time has come to make experimental mixed plantations more management
oriented.

## 790 **Declarations**

- 791 Ethical Approval
- 792 Not applicable.
- 793

## 794 Competing interests

795 Authors declare no competing interests.

## 796 Authors' contributions

797 EDL, LD, KV, LB, HB and ED conceived and designed the study; EDL, LD and ED collected the data

from the literature; EDL and LD performed the analysis; EDL and LD wrote the paper and created the

figures and tables; JG, JB, MSL, ED, LB, HB & KV commented on the first draft. All co-authors
 contributed to the questionnaire, commented and approved the final manuscript. KV and LB

- 201 contributed to the questionnaile, commented and approved the main mand
- 801 supervised the project and helped designing the conceptual framework.

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- 810

## 811 Availability of data and materials

- 812 All data is available in appendix.
- 813

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