

# HIGRADE Programme

All UFZ doctoral researchers take part in HIGRADE and complete the programme of courses and further training activities – we recommend 5 to 10 days a year in addition to the mandatory courses\*

## Mandatory activities

- Submission of HIGRADE supervision agreement and committee reports
- Courses:
  - “Doing your PhD Project at the UFZ” (within first 6 months)
  - “Good Scientific Practice” (within 1<sup>st</sup> year)
  - “Finish Your PhD & Go On” (within 2<sup>nd</sup> year)

➡ After completion, you can receive a **HIGRADE Certificate** upon request (latest 3.5 years after start of PhD contract)

## Further recommended activities

- Further education measures tailored to the needs of the doctoral researcher for successful completion of PhD and in preparation for post-PhD career
  - Recommended level: 5-10 days per year
  - Should be planned together with advisory team
  - E.g. workshops, summer schools, research stays, teaching
- Presentation at an international conference
- Regular presentations in department/working group seminars or similar (at least once per year)
- Involvement in HIGRADE special topics, UFZ Career Day

\*see Regulations for Doctoral Researchers and Advisors at UFZ